

The Apple Core

May 2025

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Greetings, GVTA-ers!

Three topics of discussion this month:

Possible Winkler Community Foundation fund: This item of discussion is coming to the GVTA AGM on June 10th for a member decision. In 2024-2025, Garden Valley School Division lost two students to untimely death. These student losses impact our teaching and educational community. GVTA has no policy or past-practice as to how we may commemorate these students.

This year we investigated, with the Winkler Community Foundation (WCF), the possibility of setting up a fund that families can access when their child, one of our students, passes away. We are hoping to put in place a practice that is consistent year-over-year: that when a student dies, their family would receive a letter from GVTA advising them that funds are being held in trust with the Winkler Community Foundation that they can access for up to two years to be used to

financially support a legacy project as a memorial to our student.

The process would require a one-time \$10,000 investment of current funds which would accumulate interest along with WCF's other funds. Their previous rates of return are 8.2% (5-year average) and 7.8% (20-year average). They charge an administration fee rate of 1.15%, with an investment fee rate of 0.85% set by The Winnipeg Foundation.

GVSD has had an average of one student die per year over the past 11 years. We are looking for a consistent, sustainable practice that would allow GVTA to provide funds for legacy projects, with administration to be handled by a third party to ensure consistency in implementation, and to ease the tax process.

At this time, we are asking members to consider using \$10,000 from our accumulated surplus to be allocated to this work. A \$1000 amount would be made available to families: a combination of interest gained on our initial investment, and smaller donations from GVTA to WCF to keep the account solvent. The actual top-up amount needed each year will depend on interest rates and the student mortality rate, but using a larger sum now will considerably offset any future amounts needed.

Having done the research, the motion that will come to the AGM reads "That GVTA set up a fund through the Winkler Community Foundation, with a \$10,000 investment from the 2024-2025 budget, and an ongoing amount in future GVTA budgets to financially support legacy projects for GVSD students who pass away with a donation of \$1000." If the motion passes, parameters would be developed through GVTA policy.

Members are encouraged to ask any questions they have in the meantime of Joel or their school/unit reps.

MTS Seeking Volunteers: MTS is changing one of their major structures around member participation on committees. They are moving away from annual Standing Committees and implementing two-year Working Groups. The groups align with the mission of MTS, with two working groups each for the Cause of Public Education (Education Funding, Protecting Public Education), the Welfare of Teachers (Addressing Violence in the Workplace, Member Well-Being), the Status of the Teaching Profession (Promoting the Profession, Practicing the Profession), as well as Truth, Reconciliation, and Justice (Countering Hate, Truth and Reconciliation). More information on the breakdown is on a two-pager later in this Apple Core. The application form for Working Groups and all other committee work of MTS [can be found here](#).

GVTA AGM: This Apple Core is also the distribution method of documents for the upcoming GVTA AGM on June 10th. A reminder that it's being held a little later this year, in case Joel is elected to a new position at MTS on May 24th. Nominations remain open for all other positions, and if Joel is unable to serve as GVTA President, members will be notified on May 26th of a two-week nomination period for the role of GVTA President. Please find 4 documents attached to do the business of AGM: last year's minutes, reviewed 2024-25 financial statements, the 2025-26 proposed budget, and the agenda for this year. The hybrid meeting will be held at 4:15pm at GVCtec and on Teams.

In Solidarity,
Joel, GVTA President
president@gvta.mbteach.org
431-775-4282 (call or text)

Important Dates:

May 26: Registration Deadline for [MTS Labour School](#)

May 31: Resignation Deadline for teachers on a Form 2 Contract (hired before Dec. 7, 2004)

June 3: GVTA Executive Meeting

June 9: Nominations close at Noon for 2025-26 GVTA Executive Positions

June 9: GVTA [WSH Survey opens](#) until June 13th @ 3:30pm.

June 10: June *The Apple Core*

June 10 @ 4:15pm: GVTA AGM (hybrid on Teams and at GVCtec Rm 126)

June 21: National Indigenous Peoples Day

Member Readership Contest:

Congratulations to Michelle Ginter for her entry in the April readership contest. She has won a \$25 gift card to a local business of her choice.

On June 9th, there is a South Central regional bargaining meeting in preparation for the upcoming provincial bargaining process to negotiate a new collective agreement commencing fall 2026. If you have any suggestions for a new agreement, or concerns about the current agreement, please send them to Joel and you'll be entered in the monthly GVTA Readership Contest.

New GVTA Policy:

The roles of our Committee Chairs and Co-Chairs are outlined in GVTA Policy. In May, the Education Finance and Professional Development Committees submitted changes to their respective policies. If you'd like to see the proposed changes before they are potentially put in place in June, please request the list from Joel. To see the current policies, they are available [here](#).

GVTA Clothing Store:

Don't forget to order your GVTA branded gear! To view the collection and shop, visit <https://stores.inksoft.com/GVTA/shop/home>. Payment can be made directly on the website. Any orders that are placed before the 30th of the month will be ready on the 30th of the following month. Once ready, they will be delivered shortly after. Happy shopping!

GVTA 2025-26 Nominations -Val Harder, Chair, Nominating Committee

Nominations for all GVTA Executive positions, other than President, are still open. All GVTA members are eligible to run for any Executive position they may be interested in. Nominees may self-nominate, or they can be nominated by others (with the nominee's permission) for any of the following GVTA Executive positions:

- Vice President
- Secretary
- Treasurer
- Collective Bargaining Chair & Co-Chair
- Education Finance Chair & Co-Chair
- Employee Benefits Chair & Co-Chair
- Equity and Social Justice Chair & Co-Chair
- Indigenous Education Chair & Co-Chair
- Professional Development Chair & Co-Chair
- Public Relations Chair & Co-Chair
- Social and Teacher Wellness Chair & Co-Chair
- Workplace Safety and Health Liaison

A description of all positions, as well as an updated nominee chart, are included on separate pages in this edition of *The Apple Core*.

Please send your nominations to Valerie.harder@gvtd.ca. Nominations close for these positions by noon on Monday, June 9, 2025. Elections for these positions, if necessary, will be held at the GVTA AGM on Tuesday, June 10, 2025. Nominations will also be taken from the floor at that meeting.

Thank you for considering serving our members.

Val Harder,

Chair, Nominating Committee

ESJ-Truth Before Reconciliation: Confronting Residential School Denialism

Sean Carleton, a settler historian and assistant professor in the departments of history and Indigenous studies at the University of Manitoba, presented to an engaged group of GVTA members on Tuesday, May 13. Sean shared the story of Lynn Beyak, a Canadian Senator, who in 2017 delivered a controversial speech defending Canada's Indian Residential School system as being "well-intentioned". This speech sparked national debate, and Sean's presentation focused on how colonizers (such as Beyak) use denialism to legitimize and defend their material power, privilege and profit. Denialism is not denying Residential schools existed, it is downplaying or ignoring the factual information about what really happened in Residential schools. Three ways people show denialism:

1. Personal connections "I know someone who said their experience in Residential School was good"
2. Anti-Indigenous or racist behavior
3. "Worlds in collision" - those that promote assimilation "It helped Indigenous people feel like a part of Canada"

Sean suggests that the best way to fight denialism is through education. He quoted Murray Sinclair, "Education got us into this mess, and education will get us out of it." We all have work to do.

-Val Harder

Pembina Valley Pride - June 7th Carman

Event starts with Rainbow Church at 10:30am, Market and Fundraising Lunch at Noon, and the March and Rally at 1pm, all on June 7th in Carman — see poster here for details.

2025-2026 GVTA EXECUTIVE NOMINATIONS

GVTA positions do not have term limits so, while some persons will be letting their names stand, the following positions are annually open for nominees (including self-nominations) and subject to any subsequent election:

Position		Nominees & School/Administrative Unit	
Elected March 14, 2025 at 4pm	President	Joel Swaan (GVTA/PLS)	
Nomination deadline: June 9 @ noon. Nominations also accepted from the floor at AGM on June 10, 2025	Vice-President	Kirsten Carman (GVC) Mike Urichuk (ECS/PLS)	
	Treasurer	Anny Froese (PDS)	
	Secretary	Mary Eberling-Penner (PC)	
	Collective Bargaining	Chair	Jessica Riddell (GVC)
		Co-Chair	Sarah Coates (GVC)
	Education Finance	Chair	Mike Urichuk (ECS/PLS)
		Co-Chair	Caleb Reimer (JRW)
	Employee Benefits	Chair	Kirsten Carman (GVC)
		Co-Chair	Sarah Coates (GVC)
	Equity & Social Justice	Chair	Val Harder (DO)
		Co-Chair	Karla Rootseart (SWD)
	Indigenous Education	Chair	Jim Parry-Hill (SUB)
		Co-Chair	Nominations needed; Incumbent not returning
	Professional Development	Chair	Alyssa Friesen (PLS)
		Co-Chair	Moyra Vallelly (JRW)
	Public Relations	Chair	Jonathan Cullen (NPC)
		Co-Chair	Nominations needed; Incumbent not returning
	Social & Teacher Wellness	Chair	Nominations needed; Incumbent not returning
		Co-Chair	Nominations needed; Incumbent not returning
	Workplace Safety & Health Liaison	Brenda Richer (NPC)	
Appointed	Past-President	N/A	
	MTS Provincial Executive	Joel Swaan (GVTA/PLS)	
Members-at-Large elected by the members they represent	COSL MAL	Garrett Brook (PRS)	
	Members-at-Large represent schools and administrative units who are not represented by other Elected Members. Any units not represented after elections take place at AGM on June 10 th will elect their own representative to the Executive. Units not yet represented are Border Valley/Blumenfeld, Winkler Elementary		

GVTA EXECUTIVE POSITIONS	DESCRIPTIONS IN BRIEF
President	Call, preside, provide notice, and create agendas for all Executive meetings and general meetings; attends Association Standing Committee, GVSD Board, Society, Presidents' Council, and South Central Region President meetings as necessary; make reports at all Executive and General meetings; act as a liaison between the Association and the Society; deal with personnel issues; attend negotiation sessions between the Association and Garden Valley School Division; work with Treasurer to create the Association budget.
Vice-President	Assist the president as needed; take full charge of the affairs of the Association during the absence of the President.
Treasurer	Keep an accurate record and take charge of all funds collected; prepare a financial report for each Executive and general meeting; meet with the President in budget preparation; prepare all necessary reports for the yearly financial review; present the completed review at a general meeting; be one of the co-signers to access Association accounts.
Secretary	Keep an accurate record of all proceedings of the Association; distribute agendas and minutes of Executive meetings, special meetings, and general meetings.
Collective Bargaining	Represent GVTA at all regional and provincial bargaining meetings with The Society; survey the local members when appropriate before regional bargaining seminars; promote knowledge of the collective agreement and provincial bargaining procedures, including ratification voting procedures, amongst the Association.
Education Finance	Track trends in Education Finance; gather information to present to local Executive and General Meetings; present to the Board as a part of the GVSD budget process.
Employee Benefits	Develop and promote awareness of all employee benefits; identify and investigate local needs for which the Employee Benefits committee can provide assistance; organize and host Employee Benefits Seminars relevant to GVTA members.
Equity & Social Justice	Develop awareness of social justice and equity issues in classroom materials, attitudes, school policies, and programs; share information and resources; identify local needs for which the committee may provide assistance.
Indigenous Education	Develop awareness of Indigenous education and equity issues in classroom materials, attitudes, school policies, and programs; share information and resources; identify local needs for which the committee may provide assistance.
Professional Development	Initiate, organize, and implement a program of in-service training to provide opportunities for the continued improvement of GVTA membership's educational practices; inform GVTA teachers of PD opportunities; engage such resource persons as are deemed necessary for the in-service program; prepare, administer, and evaluate the GVTA PD budget; work in cooperation with senior administration in the planning and implementation of PD programs for the division.
Public Relations	Purchase prizes and food for General Meetings; publish a membership newsletter; promote GVTA events for all committees; purchase and distribute an biennial GVTA 'gift' for members. Enhance and increase GVTA's on-line media presence.
Social and Teacher Wellness	Promote unity and build morale; plan, budget for, and execute a minimum of three (3) events throughout the school year; plan, budget, and execute a recognition for retiring teachers as needed; purchase prizes for all social and teacher wellness events; develop awareness of wellness issues in teacher attitudes, school policies, and programs.
Workplace Safety & Health Liaison	Promote the aims and objectives of the Association within the GVSD Workplace Safety and Health Committee; inform the Association of the activities of the GVSD WS&H committees; WS&H Liaison shall be an Association member who serves on the GVSD WS&H Committee.

Working Groups are action-oriented teams whose aim is to address key issues for teachers. For 2025-2027, there will be eight areas of focus – see below.

Each Working Group will consist of 8 Members for a two-year mandate; MTS Staff and members of the Provincial Executive also add to this compliment. Working Groups activities and outreach will emphasize the Society's mission, objects, and goals. (listed on the vertical).

PLEASE NOTE: This list of topics is not exhaustive. Initial themes were obtained through the *MTS EDUCATE US: MB Teacher Perspectives Survey*.

CAUSE OF PUBLIC EDUCATION

1. EDUCATION FUNDING WORKING GROUP

The Education Funding Working Group looks to address the following topics:

- Staffing
- Budget
- Bargaining
- Class size
- Lack of resources
- Funding model

2. PROTECTING PUBLIC EDUCATION WORKING GROUP

The Protecting Public Education Working Group looks to address the following topics:

- Technology
- Privatization
- Regulation
- Deprofessionalization
- Autonomy

WELFARE OF TEACHERS

3. ADDRESSING VIOLENCE IN THE WORKPLACE WORKING GROUP

The Addressing Violence in Schools Working Group looks to address the following topics:

- Physical safety – staff and students
- Psychological safety – staff and students
- Training
- Reporting

4. MEMBER WELL-BEING WORKING GROUP

The Member Well-Being Working Group looks to address the following topics:

- Workload
- Burnout
- Autonomy
- Balance and boundaries
- Mental health resources

TRUTH, RECONCILIATION & JUSTICE

5. COUNTERING HATE WORKING GROUP

The Countering Hate Working Group looks to address the following topics:

- Equity, Diversity and Inclusion advocacy
- Anti-Hate
- Rise of alt-right

6. TRUTH AND RECONCILIATION WORKING GROUP

The Truth and Reconciling Working Group looks to address the following topics:

- Indigenous education
- Treaty education
- Building relationships with Indigenous communities
- Representation

STATUS OF THE TEACHING PROFESSION

7. PROMOTING THE PROFESSION WORKING GROUP

The Promoting the Profession Working Group looks to address the following topics:

- Connection with parents, families and society
- Public image
- Recruitment, retention and promotion

8. PRACTICING THE PROFESSION WORKING GROUP

The Practicing the Profession Working Group looks to address the following topics:

- Trends in education:
 - Reading recovery
 - SEL
 - Trauma informed assessment
 - Global Competencies
 - AI
- Assisting Internationally trained teachers, pre-service, early service, substitutes and those at various stages in career



Pembina Valley Pride 2025

 **June 7th Carman** 

**Rainbow Church 10:30 am
Legion Auxiliary Hall**

**Rainbow Makers Market
Fundraising Lunch
12:00 pm Ryall Park**



**March and Rally 1:00 pm
Ryall Park**



**For more information visit
www.pembinavalleypride.ca**



GVTA MEMBERS

Workplace Safety and Health Online Quiz

**\$20 gift card to local restaurant or
activity (golf, bowling, etc.) of your
choice.**

**This short quiz will be open June 9 and will close
June 13 at 3:30pm or until 50 submissions is
reached.**

[enter the quiz here](#)

**Ensuring
A Safe
Workplace**

**THE
MANITOBA
TEACHERS'
SOCIETY**



GVTA AGM

Tuesday, June 10th ~ 4:15pm

Attend Virtually on TEAMS
or In-Person at @ GVCTec, Rm 126

Check the May *Apple Core* for Reports, Nominations, & Financial Statements

- Win Prizes (15 - \$20 Gift Cards to be won!)
- Run for, and Elect your 2025-26 Executive
- Vote on a Winkler Community Foundation fund
- Approve the 2025-26 Budget & Set the Annual Fees
- Attend In-Person for snacks!

≡ [CLICK HERE on TUESDAY, JUNE 10th to JOIN THE MEETING OVER TEAMS](#) ≡

OR Scan the QR Code to join on your device ➔



GVTA BUDGET NOTES

2025-2026

To be approved by GVTA Executive on May 6, 2025

Italicized numbers represent numbers dependent on other decisions

Income		
GVTA Membership Dues	\$ 95 034	Fees are prorated for all members
	\$ 90 734	316.5 FTEs @ \$23.89/month x 12
	\$ 4 300	Approx. Sub fees @ \$1.46/day
El Rebate	\$ 20 213	Jan 2025 Amount
Bank Interest	\$ 700	Estimate
President's Release Subsidy	\$ 35 167	Estimate; MTS funds
GVSD PD Funds	\$ 42 000	Gov't PD funding, for GVTA-GVSD Cmte
	\$32 000	Joint PD Committee funding amount
	\$10 000	For Indigenous Education opportunities
MTS Grants	\$ 3 500	Pending successful application
	\$ 500	Executive Training
	\$2 000	Public Relations Grant
	\$1 000	<i>Equity Social Justice Grant</i>
Carryover funds from 24-25	\$ 30 500	
	\$25 000	Accumulated Surplus
	\$1 500	Deferred 2023-24 Scholarship
	\$4 000	Member Gift in alternate years
TOTAL	\$227 114	

Expenses		
<u>MTS Events</u>		
MTS Seminars & Regionals	\$ 3 153	
	\$ 394	Education Finance Seminar; Co-Chair
	\$ 394	Employee Benefits Seminars; Co-Chair
	\$ 394	Equity & Social Justice Seminars; Co-Chair
	\$ 394	Indigenous Education Seminars; Co-Chair
	\$1 183	Presidents' Council for VP
	\$ 394	Prof. Development Seminars; Co-Chair
Women & Leadership	\$ 544	Women & Leadership Symposium
MTS Provincial Council	\$ 4 223	7 Delegates + 1 Alternate
	\$1 982	Binder Meeting
	\$1 636	Alternate Costs: sub,meals,mileage,hotel
	\$ 425	Hospitality; \$1/member
	\$ 180	Snacks
SUB-TOTAL	\$ 7 920	

Expenses, con't		
<u>GVTA Events & Services</u>		
School Visits	\$ 750	Snacks
Biennial Member Gift	\$ 8 000	Gift budget, inc. \$4000 from 24-25 budget
Social Events	\$ 4 250	Fall, Midyear, Spring, Yearend
ESJ Presentation	\$ 750	Equity & Social Justice speaker
Indigenous Ed Initiatives	\$ 1 000	Supporting Sept 30 & MMIWG2S+, etc.
Prizes	\$ 850	
	\$ 600	Giveaway Prizes throughout Year
	\$ 250	<i>Apple Core</i> incentives
Professional Development	\$ 39 200	
	\$11 200	K-8 PD Day
	\$ 9 000	CLGs
	\$ 3 000	Independent PD Fund
	\$10 000	Indigenous Education PD Opportunities
	\$ 6 000	Snacks for PD Days
GVTA AGM	\$ 500	
	\$ 300	Prizes
	\$ 200	Food
New Teachers	\$ 750	\$30 Welcoming gift x 25 teachers
Retirement Gifts	\$ 650	
Benevolence & Gifts	\$ 300	As needed
GVTA Education Awards	\$ 6 000	
	\$ 4 500	2x\$1500 Awards; +1 deferred from 24-25
	\$ 1 500	New GVTA Education Award
Books in Schools Campaign	\$ 3 000	Supported by MTS PR Grant
Equity & Soc. Justice Groups	\$ 500	To support Equity-deserving groups
<i>Winkler Community Fnd</i>	\$ 334	<i>In support of Families of former Students</i>
SUB-TOTAL	\$ 66 834	

<u>GVTA Committee Work</u>		
Equity & Social Justice Cmte	\$ 450	Food for 9 Cmte mtgs x \$50
Executive Cmte PD	\$ 300	Book Clubs: GVSD Leadership Initiatives
Nominations Cmte	\$ 62	Meals for Cmte
President's Meetings	\$ 1 302	
	\$ 620	Mtgs with members
	\$ 682	Presidents' Mtgs – VP, Pres, Past-Pres
Professional Development	\$ 2 426	PD Planning Day & Cmte Mtgs
Scholarship Committee	\$ 328	
	\$ 258	Meals for Scholarship Committee
	\$ 70	Gifts for Scholarship applicants @ \$10
SUB-TOTAL	\$ 4 868	

Expenses, con't		
<u>GVTA Administrative Costs</u>		
President's Salary	\$120 058	Presidents' Salary & Benefits
Vice-President	\$ 868	Professional Development Budget
Executive Meetings	\$ 4 500	9 meals, 25 members, \$20 each
Executive Retreat	\$ 7 424	
	\$ 837	Lunch x 28 (Exec plus presenters)
	\$ 225	Meeting Room
	\$ 250	Snacks
	\$ 500	Speaker Fee
	\$ 500	Team Building
	\$5 112	Substitutes
Executive Gift	\$ 750	\$30 x Executive Members
Exec. Honoraria, Policy A.1.	\$ 6 240	
	\$1 000	\$500: Treasurer, PD Chair
	\$4 750	\$250: Chairs & Co-Chair, COSL, WSH
	\$ 400	\$100: Members-at-Large
	\$ 90	Outgoing Executive Gift (\$15/each)
Financial Audit Accountant	\$ 3 100	Based on 2024
Mileage	\$ 500	Estimate for Exec mileage
Dependant Care	\$ 480	Estimate; based on \$19.21/hr
Accommodations	\$ 857	To accommodate 7am Liaison mtgs
GVTA Office	\$ 1 931	
	\$ 941	GVTA Cell Phone (431-775-4282)
	\$ 405	President's Internet
	\$ 405	Treasurer's Internet
	\$ 180	Office Snacks
Office Supplies & Copying	\$ 800	
	\$ 300	Paper, tape, ink cartridges, stamps
	\$ 500	PD Committee
SUB-TOTAL	\$147 508	
MTS Events	\$ 7 920	
GVTA Events & Services	\$ 66 834	
GVTA Committee Work	\$ 4 868	
GVTA Administrative Costs	\$147 508	
TOTAL EXPENSES	\$227 130	
TOTAL INCOME	\$227 114	
NET GAIN (LOSS)	\$ (16)	



Executive Members Present:

Erin Boschmann (SWD/HES) – WSH Liaison	*Mikaela Martens (PRS) – PD Co-Chair
*Sarah Coates (GVC) – CB Co-Chair & EB Co-Chair	*Caitlin Parr (GVC) – Indig. Ed. Co-Chair
Jonathan Cullen (NPC) – PR Chair	Jim Parry-Hill (SUB) – Member-at-Large
Josh Driedger (WES) – Member-at-Large	*Caleb Reimer (JRW) – Education Finance Co-Chair
Mary Eberling-Penner (PCS/EDW) – Secretary	Jessica Riddell (ECS) – CB Chair
Alyssa Friesen (PRS) – PD Chair	Karla Rootsart (SWD/HES) – VP
Andrea Friesen (PLS) – Member-at-Large	Brandy Springer (JRW) – S&TW Chair
Anny Froese (PDS) – Treasurer	Joel Swaan (GVTA/PLS) – President; Prov. Exec.
*Kevin Giesbrecht (BVS/BES) – Member-at-Large	*Mike Urichuk (ECS) – Education Finance Chair
Val Harder (DO) – ESJ Chair	*Moyra Valletly (COSL/JRW) – COSL Rep
*Jacqui Kusnick (ECS) – ESJ Co-Chair	Sarah Waldner (NPC) – S&TW Co-Chair

Members Present:

*Alicia Ballantyne (DO)	*Justin Fehr (PLS)	*Kayly Sawatzky (DO)
Derek Baschuk (NPC)	Donovan Giesbrecht (BVS/BES)	*Melanie Urichuk (GVC)
*Heather Distefano (PRS)	*Claire Goertzen (PCS)	*Amy Warms (GVC)
*James Driedger (NPC)	*Jennifer-Laura Heide (DO)	*Ginette Wilkins (NPC)
*Kelsey Dyck (JRW)	Cameron Kirkby (PRS)	* Virtual Attendee

Regrets:

Kirsten Carman (GVC) – Emp. Benefits Chair	Brenda Richer (NPC) – Indig. Ed. Chair
Lyndon James (SWD/HES) – PR Co-Chair	

1. Call to Order @ 4:15 pm by J. Swaan

1.1. Land Acknowledgement – K. Rootsart

Garden Valley School Division buildings are located on Treaty 1 lands: the original lands of the Anishinaabe people, and on the homeland of the Métis nation. As the Garden Valley Teachers' Association, we recognize our history as a settler organization that operates on these lands here in the Red River Valley.

Garden Valley Teachers' Association respects the Treaties that were made on these territories, we acknowledge the harms and mistakes and the past and present, and we dedicate ourselves to moving forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration.

1.2. 36 members present: 19 on-line & 17 in-person. Quorum of 35 members reached.

2. Approval of the Agenda:

2.1. Additions:

2.1.1. 4.2 MTS AGM congratulations

2.2. Approval of the Agenda: **MOVED/SECONDED:** Jessica Riddell / Sarah Coates. **CARRIED.**

3. Adoption of May 30, 2023 Annual General Meeting Minutes as circulated in May *The Apple Core*

3.1. APPROVED by GVTA Executive on June 6, 2023.

3.2. **MOVED/SECONDED:** by Caleb Reimer / Mikaela Martens. **CARRIED.**

4. Business Arising

4.1. Executive Changes since May 30, 2023 AGM:

4.1.1. Andrea Friesen appointed as Parkland Member-at-Large on June 6, 2023

4.1.2. Jason Grant appointed as Winkler Elementary Member-at-Large on June 12, 2023

4.1.3. Mike Urichuk stepped down as Past-President on August 29, 2023

4.1.4. Jim Parry-Hill appointed as Substitute Teacher Unit Member-at-Large on October 3, 2023

4.1.5. Kevin Giesbrecht appointed as Border Valley/Blumenfeld Member-at-Large on October 3, 2023

4.1.6. James Driedger stepped down as Employee Benefits Co-Chair on November 9, 2023

4.1.7. Sarah Coates appointed as Employee Benefits Co-Chair on December 5, 2023

4.1.8. Jason Grant stepped down as Winkler Elementary Member-at-Large on December 22, 2023

4.1.9. Josh Driedger appointed as Winkler Elementary Member-at-Large on January 17, 2024

4.1.10. 4.2 MTS AGM Congratulations: Joel Swaan has been elected as member-at-large on the MTS Provincial Executive for the next two years.

5. Proposed Bylaw Changes, 2/3 majority required (24 of 36 members present):

5.1. **GVTA Nominating Committee** (Approved by GVTA Executive January 9, 2024)

PROPOSED:	CURRENT:
7.1 The executive shall, by the February Executive Meeting, appoint a special committee called the Nominating Committee, which shall be appointed by the outgoing Executive.	7.1 The executive shall, by the February Executive Meeting, appoint a special committee called the Nominating Committee, which shall be appointed by the outgoing Executive.

5.1.1. **BACKGROUND:** Technically, all the Executive is “outgoing”, as all terms are one-year terms. At the time that the Nominating Committee is chosen, executive members have not yet declared their intentions with respect to running in the following year, which makes this Bylaw difficult to enact as currently worded. Eliminating the last words allows the entire executive to elect this committee.

5.1.2. **MOVED/SECONDED:** Val Harder / Andrea Friesen. **CARRIED.**

5.2. **Nominating Committee excludes Presidential Candidates** (Approved by GVTA Executive January 9, 2024)

PROPOSED:	CURRENT:
7.X Members of the Nominating Committee shall not be eligible to run for GVTA President	<i>New Bylaw</i>

5.2.1. **BACKGROUND:** Currently, the GVTA President could volunteer to be on the committee in charge of the election process, which unfairly advantages them in the case of a presidential election.

5.2.2. **MOVED/SECONDED:** Moyra Vallely / Ginette Wilkins. **CARRIED.**

5.3. President Release regarding MTS Provincial Executive Release

<p>PROPOSED:</p> <p>5.7 The President of the Local shall be seconded full-time have full-time release. As part of this full-time secondment from teaching duties, the President of the Local may serve as a Member-at-Large on the MTS Provincial Executive but not as the MTS Vice President or MTS President. The Local shall second the member from the Division and compensate the Division appropriately.</p>	<p>CURRENT:</p> <p>5.7 The President of the Local shall have full-time release. The Local shall second the member from the Division and compensate the Division appropriately.</p>
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5.3.1. **BACKGROUND:** The current bylaws are silent as to whether or not the fully-seconded president is permitted to dedicate time (currently 20%) to serve on the MTS Provincial Executive as a Member-at-Large. This Bylaw change clarifies the matter.

5.3.2. **MOVED/SECONDED:** Alyssa Friesen / Anny Froese. **CARRIED.**

6. Policy changes that Members were notified of at the 2023 AGM, and were passed by the Executive in June 2023

6.1. Fees: Members on Leave

<p>NEW:</p> <p>F.4. <i>Members on Leave.</i> Members on leave must directly arrange for payment of fees to the Society and the Local. Full-time leave members require no payment of fees to the local.</p>	<p>PREVIOUS:</p> <p>F.4. <i>Members on Leave.</i> Members on leave must directly arrange for payment of fees to the Society and the Local. Full-time leave members require no payment of fees to the local.</p>
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6.2. Delegate Rooms for MTS AGM

<p>NEW:</p> <p>G.3. <i>Rooms for GVTA delegates and alternates.</i> If unable to share accommodations, GVTA will reimburse its delegates and alternates for single rooms at the venue. Should there be insufficient room availability for delegates or the alternates at the venue, prefer to stay at an offsite hotel, GVTA will reimburse additional costs of a room over the MTS Provincial Council rate, up to the total full cost of a single room at the venue usual (non-Council) MTS accommodations rate for each individual.</p>	<p>PREVIOUS:</p> <p>G.3. <i>Rooms for GVTA delegates.</i> If unable to share accommodations, GVTA will reimburse its delegates for single rooms at the venue. Should delegates or the alternate prefer to stay at an offsite hotel, GVTA will reimburse additional costs of a room over the MTS Provincial Council rate, up to the usual (non-Council) MTS accommodations rate for each individual.</p>
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6.3. Adding COSL Representative to Delegate Selection Procedure

NEW:	PREVIOUS:
<p>P.1 GVTA MTS Provincial Council AGM Delegate and Representative Selection Procedure</p> <p>a. Based on FTE, GVTA sends six (6) Delegates to MTS Provincial Council AGM as determined by MTS and at MTS's expense plus one (1) Alternate Delegate paid by GVTA. This policy establishes the order that the GVTA Executive will use to invite and select participants from amongst its executive members.</p> <p>Six (6) Official GVTA MTS Provincial Council AGM Delegates are chosen using the Delegate List, and one (1) Alternate Delegate is selected using the Alternate Delegate Selection Procedure.</p> <p>i. <u>Official GVTA MTS Provincial Council Delegate List</u></p> <ol style="list-style-type: none"> 1. President 2. Vice-President 3. Provincial Standing Committee Members 4. Collective Bargaining Chair 5. Professional Development Chair 6. Employee Benefits Chair 7. Education Finance Chair 8. Equity & Social Justice Chair 9. Indigenous Education Chair 10. Workplace Health & Safety Liaison <p>11. COSL Representative</p> <p>12. 11- If the respective chairs cannot attend, then the co-chairs of:</p> <ol style="list-style-type: none"> a. Collective Bargaining b. Professional Development c. Employee Benefits d. Education Finance e. Equity & Social Justice f. Indigenous Education <p>13. 12- Treasurer</p>	<p>P.1 GVTA MTS AGM Delegate and Representative Selection Procedure</p> <p>a. Based on FTE, GVTA sends six (6) Delegates to MTS AGM at MTS's expense plus one (1) Alternate Delegate paid by GVTA. This policy establishes the order that the GVTA Executive will use to invite and select participants from amongst its executive members.</p> <p>Six (6) Official GVTA MTS AGM Delegates are chosen using the Delegate List, and one (1) Alternate Delegate is selected using the Alternate Delegate Selection Procedure.</p> <p>i. <u>Official GVTA MTS Provincial Council Delegate List</u></p> <ol style="list-style-type: none"> 1. President 2. Vice-President 3. Provincial Standing Committee Members 4. Collective Bargaining Chair 5. Professional Development Chair 6. Employee Benefits Chair 7. Education Finance Chair 8. Equity & Social Justice Chair 9. Indigenous Education Chair 10. Workplace Health & Safety Liaison 11. If the respective chairs cannot attend, then the co-chairs of: <ol style="list-style-type: none"> a. Collective Bargaining b. Professional Development c. Employee Benefits d. Education Finance e. Equity & Social Justice f. Indigenous Education 12. Treasurer 13. Secretary 14. Drawn at Random: <ol style="list-style-type: none"> a. Chair of Public Relations

<p>14. 13 Secretary</p> <p>15. 14 Drawn at Random:</p> <ul style="list-style-type: none"> a. Chair of Public Relations b. Chair of Social & Teacher Wellness <p>16. 15 Notwithstanding respective chairs attending, the following co-chairs drawn at random:</p> <ul style="list-style-type: none"> a. Collective Bargaining b. Education Finance c. Employee Benefits d. Equity & Social Justice e. Indigenous Education f. Professional Development <p>17. 16 Notwithstanding respective chairs attending, the following co-chairs drawn at random:</p> <ul style="list-style-type: none"> a. Public Relations b. Social & Teacher Wellness <p>18. 17 Past President</p> <p>19. 18 Members-at-Large, drawn at random</p> <ul style="list-style-type: none"> b. <u>Alternate Delegate - Selection Procedure</u> Drawn members not already attending are selected in order of GVTA service - from least to greatest - based on full years of service. <p>i. Members who tie for length of service shall be divided into 3 groups:</p> <ul style="list-style-type: none"> 1. Table officers & members chairing a committee, including Workplace Safety & Health Liaison & COSL Representative; 2. Members co-chairing a committee; 3. Members-at-Large <p>ii. Members will be randomly sorted within their groups and asked in order.</p> <p>iii. If the first person who is able to attend is already attending based on the Delegate List, then the Alternate spot reverts to the next person available on the Delegate List.</p>	<ul style="list-style-type: none"> b. Chair of Social & Teacher Wellness <p>15. Notwithstanding respective chairs attending, the following co-chairs drawn at random:</p> <ul style="list-style-type: none"> a. Collective Bargaining b. Education Finance c. Employee Benefits d. Equity & Social Justice e. Indigenous Education f. Professional Development <p>16. Notwithstanding respective chairs attending, the following co-chairs drawn at random:</p> <ul style="list-style-type: none"> a. Public Relations b. Social & Teacher Wellness <p>17. Past President</p> <p>18. Members-at-Large, drawn at random</p> <ul style="list-style-type: none"> b. <u>Alternate Delegate - Selection Procedure</u> Drawn members not already attending are selected in order of GVTA service - from least to greatest - based on full years of service. <p>i. Members who tie for length of service shall be divided into 3 groups:</p> <ul style="list-style-type: none"> 1. Table officers & members chairing a committee, including Workplace Safety & Health Liaison; 2. Members co-chairing a committee; 3. Members-at-Large <p>ii. Members will be randomly sorted within their groups and asked in order.</p> <p>iii. If the first person who is able to attend is already attending based on the Delegate List, then the Alternate spot reverts to the next person available on the Delegate List.</p>
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6.4. Executive Honoraria

<p>NEW:</p> <p><i>A.1. Honoraria.</i></p> <p>Honoraria are paid to Executive Members (officers, committee chairs and co-chairs) at the June executive meeting as follows: All executive members that hold a portfolio, and the Workplace Safety & Health Liaison, and the COSL Representative receive an annual \$250 honorarium; except for the president, professional development chair, and treasurer, who receive an honorarium of \$500 \$499.99 each. Members-at-Large will receive an annual honorarium of \$100 each. If the president has full time release, they will not receive an honorarium of \$500 \$499.99 for president.</p> <p>Executive members that receive honoraria that meet or exceed \$500 dollars due to multiple executive roles and responsibilities in a fiscal year (including honoraria for providing Professional Development through the GVTA-GVSD Joint Professional Development Committee), will receive no more than \$500 \$499.99 as their honoraria. Refer to 4. <i>Cell Phone</i> for those amounts over over \$500 and over.</p> <p>Executive members are expected to attend meetings on a regular and punctual basis. There must be cause for absence. Absences without cause result in a reduction in honoraria equal to the amount of meeting costs incurred as a result of missed meetings. The amount will not exceed the total of the honoraria that would normally be received.</p> <p>Executive members are elected at the Annual General Meeting by a group of their peers and executive roles are for the benefit of all GVTA members. Executive members who determine they are unable to complete their commitments to the members, or are unable to complete their term, are to inform the</p>	<p>PREVIOUS:</p> <p><i>A.1. Honoraria.</i></p> <p>Honoraria are paid to Executive Members (officers, committee chairs and co-chairs) at the June executive meeting as follows: All executive members that hold a portfolio and the Workplace Safety & Health Liaison receive an annual \$250 honorarium; except for the president, professional development chair, and treasurer, who receive an honorarium of \$500 each. Members-at-Large will receive an annual honorarium of \$100 each. If the president has full time release, they will not receive an honorarium of \$500 for president.</p> <p>Executive members that receive honoraria that meet or exceed \$500 dollars due to multiple executive roles and responsibilities in a fiscal year will receive no more than \$500 as their honoraria. Refer to 4. <i>Cell Phone</i> for those amounts over \$500.</p> <p>Executive members are expected to attend meetings on a regular and punctual basis. There must be cause for absence. Absences without cause result in a reduction in honoraria equal to the amount of meeting costs incurred as a result of missed meetings. The amount will not exceed the total of the honoraria that would normally be received.</p> <p>Executive members are elected at the Annual General Meeting by a group of their peers and executive roles are for the benefit of all GVTA members. Executive members who determine they are unable to complete their commitments to the members, or are unable to complete their term, are to inform the</p>
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executive as soon as possible so that a suitable replacement can be appointed.	executive as soon as possible so that a suitable replacement can be appointed.
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6.5. Executive Honoraria, Part 2

<p>NEW:</p> <p>A.4. <i>Cell Phone</i>. The GVTA provides the president with a cell phone or reimburses the president for using their personal cell phone through a service provider of their choice, following the current MTS cell phone reimbursement rate for MTS provincial executive members.</p> <p>Executive members that exceed their rightful honoraria (including honoraria for providing Professional Development through the GVTA-GVSD Joint Professional Development Committee) beyond the \$500 \$499.99 per fiscal year threshold will receive support for their personal telecommunications services up to the honoraria they would have received beyond the \$500 \$499.99 threshold, if left unrestricted.</p>	<p>PREVIOUS:</p> <p>A.4. <i>Cell Phone</i>. The GVTA provides the president with a cell phone or reimburses the president for using their personal cell phone through a service provider of their choice, following the current MTS cell phone reimbursement rate for MTS provincial executive members.</p> <p>Executive members that exceed their rightful honoraria beyond the \$500 per fiscal year threshold will receive support for their personal telecommunications services up to the honoraria they would have received beyond the \$500 threshold, if left unrestricted.</p>
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7. Executive-approved Policy Changes over the past year:

7.1. Education Scholarship Policy (Approved by the GVTA Executive on December 5, 2023)

<p>NEW POLICY:</p> <p>C.1 Education scholarships. Scholarships may be announced at the respective graduation ceremonies of each high school. A \$1500 scholarship is awarded to one graduate entering Education or training for the purpose of entering into a Faculty of Education, or the clinical fields of psychology, speech-language pathology, or social work, or occupational therapy with the purpose of working within the K-12 education system. The PR Chair coordinates the application process, while the president is the contact for the winners</p>	<p>PRIOR POLICY:</p> <p>C.1 Education scholarships. Scholarships may be announced at the respective graduation ceremonies of each high school. A \$1500 scholarship is awarded to one graduate entering Education or training for the purpose of entering into a Faculty of Education, or the clinical fields of psychology, speech-language pathology, or social work with the purpose of working within the K-12 education system. The PR Chair coordinates the application process, while the president is the contact for the winners</p>
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7.2. Member-at-Large Selection Policy (Approved by the GVTA Executive on January 9, 2024)

<p>NEW POLICY:</p> <p>M.1 Member-At-Large Elections</p> <p>a. For School Units</p>	<p>NO PRIOR POLICY</p>
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<ul style="list-style-type: none"> i. After the May GVTA AGM, the President will email the members of a school/administrative unit that is not represented on executive about the need for representation and will receive nominations up to the day before the June staff meeting. ii. The principal will provide time in the staff meeting agenda for an election. iii. An election process will be run at the meeting by: <ul style="list-style-type: none"> 1. The outgoing school/unit representative if they are not running as a candidate; otherwise 2. A principal or vice principal if they are not running as a candidate; otherwise 3. A member who has been appointed by the current school/administrative unit representative and the principal or vice principal. iv. Nominations will be announced at the meeting, and nominations will also be taken from the floor during the election portion of the meeting. <ul style="list-style-type: none"> 1. If no nominations are received, the position remains vacant; 2. If one (1) nomination is received, a show-of-hands vote in favour of the sole nomination occurs at the staff meeting; or 3. If more than one (1) nomination is received, not more than two (2) minutes will be given to each candidate for a speech at the staff meeting. The principal will contact 	
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<p>the President with a list of nominees. A ballot vote will be conducted by the President at the school/administrative unit as soon as feasible. The President and two (2) members from the school/unit will count ballots. The current Member-at-Large may be a ballot counter only if they are not a candidate.</p> <p>v. If no nominations are received by the end of the deadline, the position remains vacant. Nominations may be received at any time by the President. Once a nomination is received, the above process will be implemented starting at the school's next staff meeting.</p> <p>b. For Division Office and Substitute Teacher Units:</p> <p>i. After the May GVTA AGM, the President will email the members of the unit that is not represented on executive about the need for representation and will receive nominations up to the day before the June staff meeting.</p> <ol style="list-style-type: none"> 1. If no nominations are received, the position remains vacant; 2. If one (1) nomination is received, the President will inform the members of that unit of the nomination. The nomination period will then be reopened for five (5) business days for further nominations. If no further nominations are received, the one (1) nominee is acclaimed; or 3. If more than one (1) nomination is received, each nominee will send 	
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<p>the President a 250-word election statement, a 250-word bio, and a picture. An electronic vote will be conducted by the President as soon as feasible. The President and two (2) members from the executive will count ballots. The current rep may be a ballot counter only if they are not a candidate.</p> <p>ii. If no nominations are received by the end of the deadline, the position remains vacant. Nominations may be received at any time by the President. Once a nomination is received, the President will inform the members of that unit of the nomination. The nomination period will then be reopened for five (5) business days for further nominations.</p> <p>1. If no further nominations are received, the one (1) nominee is acclaimed; or</p> <p>2. If more than one (1) nomination is received, each nominee will send the President a 250-word or less election statement, a 250-word or less bio, and or a picture. An electronic vote will be conducted by the President as soon as feasible. The President and two (2) members from the executive will count ballots.</p> <p>c. When a school/unit is represented by a Member-at-Large and another member joins the Executive from that school/unit to fill a vacancy mid-term, the elected Member-at-Large will still finish their term.</p>	
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<p>d. A Member who has full-time leave in excess of two months from school/site-based responsibilities shall not be eligible to serve as a school/unit's representative, but can serve on the Executive in any other capacity as long as they maintain their membership in the Association and the Society.</p>	
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7.3. Member-at-Large Election Policy 2.0 (Approved by the GVTA Executive on March 5, 2024)

<p>NEW POLICY: <i>M. 1.a.v.</i> <i>If no nominations are received by the end of the deadline, the position remains vacant. Nominations may be received at any time by the President. Once a nomination is received, the President will inform the members of that unit of the nomination. The nomination period will then be reopened for five (5) school days for further nominations</i> <i>the above process will be implemented starting at the school's next staff meeting.</i> 1. <i>If no further nominations are received, the one (1) nominee is acclaimed; or</i> 2. <i>If more than one (1) nomination is received, each nominee will send the President a 250-word or less election statement, a 250-word or less bio, and a picture. An electronic or paper ballot vote will be conducted by the President as soon as feasible. The President and two (2) members from the executive will count ballots.</i></p>	<p>PRIOR POLICY: <i>M.1.a.v.</i> <i>If no nominations are received by the end of the deadline, the position remains vacant. Nominations may be received at any time by the President. Once a nomination is received, the above process will be implemented starting at the school's next staff meeting.</i></p>
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7.4. School Representative Policy (Approved by the GVTA Executive on March 5, 2024)

<p>NEW POLICY: <i>N. Policy X. School Representative Responsibilities:</i> 1. <i>To act as a liaison between the local Association and the school/administrative unit members;</i> a. <i>To attend GVTA Executive meetings, the GVTA retreat and GVTA Membership meetings;</i></p>	<p>NO PRIOR POLICY</p>
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<p><i>b. To inform Members at the school/unit worksite of GVTA Events including general meetings, social and teacher wellness events, collective bargaining meetings, and voting opportunities;</i></p> <p><i>c. To ensure that GVTA Staff Meeting announcements are presented to Members;</i></p> <p><i>d. To ensure one physical copy of the most recent GVTA The Apple Core is available in staff rooms;</i></p> <p><i>e. To write and deliver cards for co-workers who experience significant life events;</i></p> <p><i>f. To inform the GVTA President of the passing of a Member from their school/unit;</i></p> <p><i>g. To forward questions and concerns from Members on to the GVTA President;</i></p> <p><i>h. Other duties as required by the GVTA Executive;</i></p> <p>2. To act as a liaison between the Society and the school/administrative unit Members;</p> <p><i>a. To inform Members at the school/unit worksite of MTS Events including collective bargaining meetings and voting/ratification opportunities;</i></p> <p><i>b. To distribute the MB Teacher to teachers who have requested a physical copy;</i></p> <p><i>c. To keep up-to-date school membership information in the MTS Member Portal;</i></p> <p><i>d. Other duties as required by MTS.</i></p>	
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7.5. Recognition Cards Policy (Approved by the GVTA Executive on March 5, 2024)

<p>NEW POLICY:</p> <p><i>J1. Recognition Cards. The GVTA believes it is important to acknowledge a significant life-event of a co-worker with a card. A non-exhaustive list of exemplars of significant life events includes loss of a family member or significant friend, extended illness, the</i></p>	<p>PRIOR POLICY:</p> <p><i>J.1 Loss or illness. The GVTA believes it is important to acknowledge a significant loss or illness in a members' family with a card and/or gift.</i></p>
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<p><i>recipient's graduation, marriage/engagement, birth, adoption, retirement, end of contract, or new home.</i></p> <p><i>a) Cards will be presented by the school/administrative unit's GVTA Representative. If the event affects the GVTA School Representative themselves, then the event will be recognized by the GVTA President. If the event affects the GVTA President, then the event will be recognized by the school/administrative unit representative from the President's designated school.</i></p> <p><i>b) Where possible and without breaching confidentiality, GVTA Representatives will be in communication with the appropriate personnel in their building/unit about when a card might be warranted, such as the principal, vice-principal, resource teacher, or a school social committee member.</i></p>	
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7.6. Resolution Committee (Approved by the GVTA Executive on April 2, 2024)

<p>NEW POLICY:</p> <p>O.11 Resolutions</p> <ul style="list-style-type: none"> a. The Resolutions Committee shall be comprised of the Executive Members attending MTS Council & AGM, based on Delegate & Representative Selection Procedure; b. The Chair of the Collective Bargaining Committee shall be the Chair of the Resolutions Committee; c. If the Collective Bargaining Chair is not attending MTS Council & AGM, a Chair will be selected from members of the Resolutions Committee. d. The purpose of the Resolutions Committee is to propose resolutions regarding Bylaws, Policies, and/or other concerns for the MTS AGM; e. Members of the Resolutions Committee shall attend the MTS Provincial Council Binder Meeting. 	<p>NO PRIOR POLICY</p>
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7.7. Death of a Member (Approved by the GVTA Executive on May 7, 2024)

<p>NEW POLICY:</p> <p>J2. Death of a Member</p> <ul style="list-style-type: none"> a. In the event of the death of a current GVTA Member, the GVTA will support the family of said Member in the following ways: <ul style="list-style-type: none"> i. Food/Gift cards: The GVTA will provide food/gift cards in the amount of \$125.00. This money may be spent in any combination of prepared food and gift cards, as deemed appropriate by the GVTA President, in consultation with the family and principal of the school unit. The timing of the delivery of the food/gift cards will be at the discretion of the President and the Member’s family. A card from the GVTA will be included. ii. Memorial Service: Attendance by the President or Executive Members at a memorial service for the Member will not be expected by the GVTA. Executive members, including the President, may choose to attend as they deem appropriate. iii. Donation: A donation will be made in the Member’s name to a charity designated by the family in the amount of \$50.00. b. School Support: In the event of the death of a current GVTA Member, the GVTA will support the school community of that member by providing a snack for the staff of the school unit, flowers, and card, in consultation with the school principal. The timing of this support will be at the discretion 	<p>PRIOR POLICY:</p> <p>J.1 Loss or illness. The GVTA believes it is important to acknowledge a significant loss or illness in a members’ family with a card and/or gift.</p>
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<p>of the President, in consultation with the school unit principal. If the Member who has passed is the principal, the President will consult with the School Unit Representative. A maximum of \$10 a member belonging to that school unit will be allotted for this. The funds for this will come from the Social and Teacher Wellness budget line. The GVTA President will also provide information on supports available from MTS for Members.</p> <p>J.3. Death of a Non-Member: In the event of the death of a non-GVTA staff member or a current student in a school unit, the President will communicate with the school unit principal with condolences and regarding supports available from MTS for Members.</p>	
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7.8. Provincial Council Delegates (Approved by the GVTA Executive on May 7, 2024)

<p>NEW POLICY: P.1.a. GVTA sends Delegates to MTS Provincial Council as determined by MTS and at MTS's expense plus one (1) Alternate Delegate paid by GVTA. This policy establishes the order that the GVTA Executive will use to invite and select participants from amongst its executive members.</p> <p>All but one official GVTA MTS Provincial Council Delegates are chosen using the Delegate List. The remaining delegate is to be an Executive member who has never been to an in-person Provincial Council with members asked in order of seniority; if there is no qualifying or available member, then refer back to the Delegate List. One (1) Alternate Delegate is selected using the Alternate Delegate Selection Procedure; should the Alternate and another delegate</p>	<p>PRIOR POLICY: P.1.a GVTA sends Delegates to MTS Provincial Council as determined by MTS and at MTS's expense plus one (1) Alternate Delegate paid by GVTA. This policy establishes the order that the GVTA Executive will use to invite and select participants from amongst its executive members.</p> <p>Official GVTA MTS Provincial Council Delegates are chosen using the Delegate List. One (1) Alternate Delegate is selected using the Alternate Delegate Selection Procedure.</p>
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have the same length of service, the Alternate shall be the person in the furthest position down the Delegate List.	
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8. Prizes for the first round of prizes: Alyssa Friesen, Mary Eberling-Penner, Cameron Kirkby, Mikaela Martens, Melanie Urichuk, and Derek Baschuk.
9. First Call for Nominations from the floor, including self-nominations:
 - 9.1. There are currently no nominations for Vice-President, Workplace Safety & Health Liaison, Education Finance Co-Chair, or Public Relations Co-Chair
 - 9.2. **MOTION:** That Jessica Riddell (ECS) be nominated for the position of Vice-President.
Nominated by: Val Harder.

Executive Reports

10. President – Joel Swaan
 - 10.1. The most significant event this year has been the provision of a physical office in GVCTec for the business of GVTA. With a desk & printer, a board room table and chairs, two lounge chairs, shelves, filing cabinets, a coffee maker, and a mini-fridge, it has made hosting meetings and providing a confidential space for the work of the Executive easy. It makes the work easier.
 - 10.2. Since the last AGM, I've attended approximately 180 meetings and events. I'm constantly learning, and appreciate the many opportunities I've had to meet with members and the divisional leaders who serve them.
 - 10.3. Not counting school visits, I've had about 145 points of contact with members who have reached out with questions or concerns. Sometimes these are just a discussion, sometimes advice, sometimes research, and occasionally a fire to put out. Thanks to every member who has trusted me with their confidence and brought me into their circle to help resource an issue.
 - 10.4. Since the last AGM, I've completed the following personal PD: Canadian Teachers' Federation Collective Bargaining Conference; Advanced Trust Management Standards Certificate; Diversity, Equity, & Inclusion Certificate; and Psychologically Safe Leadership Certificate (all funded through MTS).
11. Vice-President – Karla Rootsaert
 - 11.1. Presidents' Council – as Joel is serving on Provincial Executive, I represent GVTA at Presidents' Council meetings. There have been 4 in person meetings this year, and 2 Presidents' Check ins over Zoom.
 - 11.2. WSH meetings – in the event that Joel is unable to attend WSH meetings, I attend in his place. I attended three meetings this year.
 - 11.3. Women and Leadership – This year, I was GVTA's Women and Leadership chair. This involved 2 in person meetings and 2 virtual meetings. I also attended the Women and Leadership Symposium which featured a number of excellent sessions on women at the bargaining table, feminism, and women's political involvement. A GVTA Women and Leadership group was formed from interested executive members. We met three times to

discuss our purpose, scope, and goals. We submitted some questions to the GVTA survey to gauge wider interest in this committee for next year.

- 11.4. Ad Hoc Committees – I served on several ad-hoc committees to review policy, including chairing the Loss and Bereavement Ad hoc committee.
- 11.5. Other meetings – include meeting with the President once a month, budget meeting, resolution committee meetings, and others as required.
- 11.6. Summer Seminar and AGM – I attended MTS summer seminar last August, as well as MTS AGM from May 23-25.
- 11.7. Any other duties as assigned!

12. Secretary – Mary Eberling-Penner

- 12.1. Monthly meeting notes made for the year.

13. Treasurer – Anny Froese

- 13.1. As receipts and Requests for Funds have been submitted, I have issued cheques for reimbursements or payment of invoices. Income from grants, member fees, rebates, and bank interest are recorded on a monthly basis. I have completed monthly banking reconciliations, and prepared and submitted records for the annual financial review. Thank you for submitting receipts and cashing cheques in a timely manner.

14. Collective Bargaining – Jessica Riddell / Sarah Coates

- 14.1. 2023-24 was another year in which not much happened locally in regards to collective bargaining. The analogy that I am using to describe this phase that we are in is similar to a duck floating on the water; while it looks like the duck is doing nothing but sitting in the water, science dictates that the duck's feet are busily moving to keep the animal afloat. At this moment, it may look like not a whole lot is happening in the world or bargaining, but there is a ton of movement happening behind the scenes. We, here in Garden Valley, should consider ourselves lucky because we have two members who are on provincial committees; Mike Urichuk is on the Collective Bargaining Standing Committee and Joel Swaan is the chair of the Provincial Bargaining Committee. While Joel can't tell us what exactly is happening at the bargaining table, he has assured me that things are moving and progress is being made. I would encourage all members to ensure that they have their MyProfile set up on the MTS website as that is the mechanism through which bargaining updates are shared with members. With any luck, we'll be in a position to sign an agreement sooner rather than later!

15. Council of School Leaders (COSL) Representative – Moyra Vallely

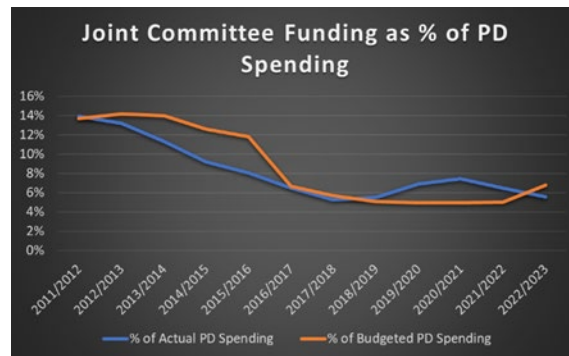
- 15.1. Review government policies and updates – Safe and Caring Schools
- 15.2. Several discussions regarding staff shortages
- 15.3. Planning for CAP 2025 in Winnipeg

16. Education Finance – Mike Urichuk / Caleb Reimer

- 16.1. In November, GVTA presented to the GVSD Board of Trustee's Committee Chairs. In this presentation we highlighted trends in education finance and make recommendations for considering in their upcoming budget. The presentation can be summarized by highlighting our three asks:

16.1.1. Engage in meaningful collaboration in determining adequate funding for the GVSD-GVTA Joint PD Committee

16.1.1.1. The graph above shows that over the last decade, the joint GVTA-GVSD PD committee has had its funding cut in half in terms of a percent of overall PD spending. To maintain purchasing power, we would like to have the division engage in meaningful collaboration in bringing this value up by providing more funding for the committee.



16.1.1.2.

16.1.2. Move toward the provincial average of pupil/educator and pupil/teacher ratios

16.1.2.1. GVSD has often had one of the highest pupil/educator and pupil/teacher ratios in the province. High ratios mean that we are expecting teachers in GVSD to have larger caseloads and class sizes than other teachers in the province. While in past years GVSD has moved slowly closer to the provincial average, GVSD's budgeted numbers last year showed a move away from the provincial average and towards larger caseloads—the largest that I can remember seeing from any division. This was a surprise to the Board and to GVTA. The board is hoping to continue the trend toward the provincial average.

	FRAME PUPIL / TEACHER RATIOS	
	REGULAR INSTRUCTION ⁽¹⁾	EDUCATOR ⁽²⁾
DIVISION / DISTRICT		
GARDEN VALLEY	19.1	15.2
WESTERN	17.3	14.4
PRAIRIE ROSE	15.6	12.7
RED RIVER VALLEY	16	12.5
BORDER LAND	13.7	11.3
PROVINCE	16.8	13.1

16.1.2.2.

16.1.3. Support adequate wages & recognition of paraprofessionals skills to reduce training workload and secure stable staffing.

16.1.4. All these recommendations were made while also highlighting that the division retained an operating surplus well above their legally allowed amount. We look forward to seeing how the division responds to these recommendations in the budget process.

16.2. When GVSD announced their budget in March, they certainly had shown that they were listening and responded to many of the asks brought forward:

16.2.1. Regarding Joint PD Committee Funding: GVSD engaged in discussions at the PD committee level to determine the allocation of funding responsibilities. No funding increase has been demonstrated but with the reduction in funding responsibilities, the dollars will hopefully stretch further.

16.2.2. Regarding Pupil/Educator ratios: in our presentation we highlighted the need for additional admin time in our schools, to have an indigenous education coordinator, and

for an overall increase to FTE allotments in schools that get less funding per pupil. The division responded by posting a position for an indigenous education coordinator and adding 2.5FTE in school admin positions across the division. The approved GVSD budget for the 2024-25 school year also proposes a slight increase in student enrollment and a roughly 14.8 pupil to educator ratio. While this is an improvement from the 15.2 amount budgeted last year, it continues to be well above the provincial average of 13.1. This means that our teachers, on average, have larger classes and larger caseloads than other school divisions. The silver lining is that we believe that the board understands this to be an issue and they do seem to understand that it is an issue that needs to be addressed.

16.2.3. Regarding the division's ability to secure stable paraprofessional staffing: New CLAC agreements were signed, and the division made a point of increasing the EA sub list. Teacher subs continue to be difficult to find as uncertified teachers are frequently used across the division.

16.3. As we look forward to the new school year, we see that the provincial government is planning to construct and implement a new funding model. The government states on their website the following:

16.3.1. The department is working with the new government on next steps to provide **stable, predictable funding** to public school divisions that **keeps up with enrolment and student needs**.

16.3.2. The new funding model will ensure funding is allocated to school divisions with a **focus on student needs rather than on property values**. This will help ensure all students get the resources they need to succeed, regardless of where they live, their background, or their individual circumstances.

16.4. The next education finance chair will be able to see GVTA into this new funding model era. Our stated hope is that the funding of public education will be adequate in addition to the stated goals of stable and predictable.

17. Employee Benefits – Kirsten Carman / Sarah Coates

17.1. The Employee Benefits chair attended the MTS Fall Seminar (Oct/23) and the chair and co-chair virtually attended MTS Spring Seminar (March/24). The seminars provide detailed information regarding the financial positions of all benefit plans. Topics of note from these two seminars include:

17.1.1. Effective September 01, 2023, Health Plan premiums increased \$3/single and \$6.25/family.

17.1.2. Effective October 01, 2023, Group Life Insurance premiums increased \$0.023 per \$1000 coverage.

17.1.3. Effective January 01, 2024, the cap for pharmacy dispensing fees increased from \$7 to \$10 per prescription.

17.1.4. Effective March 01, 2024, the Long-Term Disability premium rate decreased from 1.75% to 1.50%.

17.1.5. A federal decision regarding the calculation of the Employment Insurance (EI) premium reduction rate has been affecting the EI rebate tendered to local teacher associations. A "Blanket Appeal" has been submitted by both MTS and MSBA. As of writing, this change has not affected GVTA.

17.1.6. MTS continues to offer both in person and virtual TRAF seminars to members.

- 17.2. Co-chair submitted infographic regarding GotoDoctor.ca to the October Apple Core.
- 17.3. Chair attended a Maternity and Parental Leave seminar offered by MTS (March/24).

18. Equity & Social Justice – Val Harder / Jacqui Kusnick

- 18.1. **Book Club:** The ESJ book club met on the first Wednesday of each month. There were 12 members in the ESJ book club, representing multiple school units throughout GVSD. This year our books included:
 - 18.1.1. Being Heumann by Judith Heumann (Nonfiction, memoir, Disabilities and accessibility)
 - 18.1.2. Stop the Hate for Goodness Sake by Larry Swartz and Andrew Campbell (Nonfiction, Professional Reading, ideas for integrating a variety of ESJ topics into classrooms)
 - 18.1.3. The Sound of a Rainbow by Sharon Frayn (Fiction, Young Adult, Mental Health and cyberbullying)
 - 18.1.4. Feeling Seen by Dr. Jody Carrington (Nonfiction, Reconnecting in a disconnected world)
 - 18.1.5. Ragged Company by Richard Wagamese (Fiction, Adult, Indigenous)
 - 18.1.6. Summer Choices (variety of ESJ topics/formats chosen by book club member)
 - 18.1.7. Thank you to all of our book club members. We had many thought-provoking conversations and invite you to join us next year! Send Val an email if you are interested (Valerie.harder@gvdsd.ca)
- 18.2. **Sessions:** Val attended the ESJ MTS Fall session. Val also attended the MTS AGM from May 23-25.
- 18.3. **ESJ Event:** On April 16 we hosted Shannon Moore as she facilitated a session for us called, “The Myth of Teacher Neutrality”. As it was our first event, we weren’t sure how many people would attend. We were pleasantly surprised with 20 people, and the event was a hit!
- 18.4. **The Apple Core:** Val and Jacqui submitted monthly articles to the Apple Core on a variety of ESJ topics.

19. Indigenous Education – Brenda Richer / Caitlin Parr

- 19.1. There were two seminars held this year held by MTS. The Indigenous Voice and Action Committee invited a variety of speakers to assist in our positions and to remind us to of the history and culture as we work. One of the important issues that members have requested help with was a resource that teachers can easily access to address indigenous concerns while in the classroom. At both sessions, the Indigenous Chairs from Manitoba meet to begin the work of compiling information and resources.

20. Liaison Committee – Joel Swaan

- 20.1. The Liaison Committee met 4 times this year, with GVTA and GVSD alternating agendas. In addition to making budget recommendations, it provides a confidential space to discuss some of the more controversial topics that the board and teachers are dealing with. The tone in the room is respectful, and the board members present are genuinely curious to hear from teachers.

21. MTS Provincial Executive— Joel Swaan

- 21.1. My portfolios this year on the Provincial Executive were Provincial Bargaining Committee Chair, Human Resources Committee, alternate Liaison to South East and Northern Regional Presidents, and SAGE Liaison for MTS LD, TEAM, and MATF. It would be an

understatement to say that bargaining took up the most of my time, with 28 days scheduled so far this year to the process.

- 21.2. Thanks to the GVTA Executive who endorsed me to run as a candidate for a third-and-final two-year term as a Member-at-Large. The election date is after the time of writing, but before the GVTA AGM, so we'll know by then how things turn out.

22. Nominating Committee – Val Harder

- 22.1. Nominations for president as well as executive positions opened on Feb. 7, 2024.
- 22.2. At the end of the nomination period for President on March 7, Joel Swaan (PLS) was acclaimed as President for the 2024-2025 school year.
- 22.3. As the deadline for nominations for GVTA executive has passed (May 9), there is a nearly full slate of candidates, with no one currently nominated for Vice-President, Education Finance Co-Chair, Public Relations Co-Chair, and Workplace Safety and Health Liaison. Nominations for the executive positions can be made from the floor at the GVTA AGM on May 28th. If more than one person is nominated for a position, an election will occur. The current list of candidates is included in this document as item 33.2.

23. Political Action Committee – Joel Swaan

- 23.1. The Political Action Committee did not meet this year. It is typically busier leading up to a local or provincial election.

24. Professional Development – Alyssa Friesen / Mikaela Martens

- 24.1. The GVSD/GVTA Joint PD Committee has done some great work this year for supporting professional development across the division. This has been accomplished in the following ways:
 - 24.1.1. Supporting refreshment breaks for Treaty Training for K-12 teachers and EAs in September
 - 24.1.2. Financially supporting seven Collaborative Learning Groups for approved K-12 teacher groups
 - 24.1.3. Supporting school-based PD days – planned by principals and/or school PD committees
 - 24.1.4. Planning K-8 February PD day, which included workshops on Building Thinking Classrooms, Athletics, Mamàhtawisiwin, ADHD, and other topics
- 24.2. We look forward to plans for next year, including working together with GVSD on hosting Dr. Shelley Moore (phd) to kick off our 2024/2025 school year!

25. Public Relations – Jonathan Cullen / Lyndon James

- 25.1. Applied for a PR Grant from MTS to help cover costs for Teacher Gift (Gifts have been ordered and will be handed out before the end of the school year. This happens every other year.)
- 25.2. *The Apple Core* newsletters were prepared and distributed monthly to GVTA members through the GVTA website.
- 25.3. Kindergarten and teacher gift to be handed out in June. Kindergarten books for students, according to practise, have been handed out every year.

- 25.4. In June, the PR chairs and a selection committee will review GVTA scholarship applications and hold interviews with candidates. Winners will be announced at high school graduation ceremonies and announced in the September *The Apple Core*.
26. Social & Teacher Wellness – Brandy Springer / Sarah Waldner
- 26.1. Fall Event – CinderHill BBQ Truck and GVTA office open house
 - 26.2. Winter Event – Santa Pictures & Cookies Event @ NPC
 - 26.3. Winter/Spring Event – Buttercup Cafe (cancelled)
 - 26.4. Spring Event – Craft & Wine Night @ WAC
 - 26.5. Spring/Summer Event – DeadHorse Cider with Superior Smash & Karl Redding Music
 - 26.6. Retirement Gifts for members – currently in talks with Elias Woodworking
27. Workplace Safety & Health Liaison – Erin Boschmann
- 27.1. The GVSD Workplace Safety and Health Committee met quarterly to review site inspections, applicable policies and procedures and any accident and incident reports submitted. Committee members participated in the MTS professional development roadshow, which focused on psychological safety and health in the workplace, and tips for incorporating psychological safety into divisional safety policies, procedures and The Eleven Elements Handbook.
 - 27.2. As the GVTA Workplace Safety and Health Liaison, I attended two Saturday MTS WSH PD Seminar and Regional meeting days at McMaster House. The October session focused on psychologically safe workspaces and the February session focused on responding to and reporting harassment and violence in the workplace.
 - 27.3. Manitoba Workplace Safety and Health conducted surprise inspections on four of our divisional sites. As a result of these inspections, many policies and procedures divisionally have been reviewed and updated to match provincial requirements.
 - 27.4. One of the additions the Committee implemented this year was having a safety spotlight at each monthly early dismissal staff meeting, to remind us all that the health and safety for staff in our schools and school sites is the right and the responsibility of every employee.
28. Acceptance of Reports – **MOVED/SECONDED**: James Driedger / Claire Goertzen. **CARRIED**.
29. Prizes for the second round of prizes: Josh Driedger, Kevin Giesbrecht, Brandy Springer, Sarah Coates, Jim Parry-Hill, and James Driedger.
30. Second Call for Nominations from the floor, including self-nominations. No nominations.
31. Acceptance of 2022-2023 Financial Statements
- 31.1. **MOTION**: That the financial statements ending August 31, 2023 be accepted.
 - 31.2. Approved by the Executive at the January 9, 2024 Executive Mtg
 - 31.3. **MOVED/SECONDED**: Sarah Waldner / Karla Rootsart. **CARRIED**.
32. 2024-2025 Budget and Membership Fees.

- 32.1. **MOTION:** That the 2024-2025 Budget with annual Membership Fee of \$21.39 (\$1.33 day for substitute teacher) per month/member prorated to the assignment be accepted as presented/amended.
- 32.2. Approved by the Executive at the May 7, 2024 Executive Mtg
- 32.3. **MOVED/SECONDED:** Caleb Reimer / Moyra Vallelly. **CARRIED.**

33. GVTA 2023-2024 Executive Elections

- 33.1. The following member was acclaimed as of 4pm on March 7, 2024
 - 33.1.1. President: Joel Swaan (PLS)
- 33.2. The following members were Nominated as of noon on May 10, 2024:
 - 33.2.1. Treasurer: Anny Froese (PDS)
 - 33.2.2. Secretary: Mary Eberling-Penner (PCS/EDW)
 - 33.2.3. Collective Bargaining
 - 33.2.3.1. Chair: Jessica Riddell (ECS)
 - 33.2.3.2. Co-Chair: Sarah Coates (GVC)
 - 33.2.4. Education Finance
 - 33.2.4.1. Chair: Caleb Reimer (JRW)
 - 33.2.5. Employee Benefits:
 - 33.2.5.1. Chair: Kirsten Carmen (GVC)
 - 33.2.5.2. Co-Chair: Sarah Coates (GVC)
 - 33.2.6. Equity & Social Justice:
 - 33.2.6.1. Chair: Val Harder (DO)
 - 33.2.6.2. Co-Chair: Karla Rootsart (SWD/EDW)
 - 33.2.7. Indigenous Education:
 - 33.2.7.1. Chair: Brenda Richer (NPC)
 - 33.2.7.2. Co-Chair: Jim Parry-Hill (SUB)
 - 33.2.8. Professional Development:
 - 33.2.8.1. Chair: Alyssa Friesen (PRS)
 - 33.2.8.2. Co-Chair: Erin Boschmann (SWD)
 - 33.2.9. Public Relations:
 - 33.2.9.1. Chair: Jonathan Cullen (NPC)
 - 33.2.10. Social & Teacher Wellness:
 - 33.2.10.1. Chair: Brandy Springer (JRW)
 - 33.2.10.2. Co-Chair: Sarah Waldner (NPC)
- 33.3. Third and Final Call for Nominations from the floor of AGM. No nominations.
- 33.4. The following members were Nominated as of the third call for nominations:
 - 33.4.1. Jessica Riddell (ECS) for the position of Vice-President.
- 33.5. The roster of uncontested nominees is accepted as acclaimed to the 2024-2025 GVTA Executive.
- 33.6. **Appointments**
 - 33.6.1. MTS Provincial Executive: Joel Swaan (PLS) – running on May 25, 2024 to a 2-year term. Results TBA.
 - 33.6.2. COSL Representative (Elected by Principals & Vice-Principals): Moyra Vallelly (JRW), elected to a one-year term in 2024 for 2024-2025

33.6.3. Schools/Administrative Units who are not represented on the executive are entitled to a Member-At-Large, elected by those they represent. Schools/Administrative Units should seek to elect their representative at the June staff meeting, if possible.

Schools/Administrative Units requiring a Member-at-Large:

33.6.3.1. Border Valley/Blumenfeld

33.6.3.2. Parkland

33.6.3.3. Winkler Elementary

33.7. **Executive Concluding Terms:** With gratitude, we thank those who have served on the executive in 2023-24 who did not seek re-election for the 2024-25 year, or were not successful in their re-election bid:

33.7.1. Kevin Giesbrecht (BVS/BES)

33.7.2. Lyndon James (SWD/HES)

33.7.3. Jacqui Kusnick (ECS)

33.7.4. Mikaela Martens (PRS)

33.7.5. Caitlin Parr (GVC)

33.7.6. Mike Urchuk (ECS)

34. Next Annual General Meeting – Tuesday, May 27, 2025

35. Prizes for the third round of prizes: Jonathan Cullen, Sarah Waldner, and Erin Boschmann.

36. Adjournment: 5:09 pm.

**GARDEN VALLEY TEACHERS'
ASSOCIATION**

UNAUDITED FINANCIAL STATEMENTS

August 31, 2024

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INDEPENDENT PRACTITIONER'S REVIEW ENGAGEMENT REPORT

To the directors of **Garden Valley Teachers' Association**

We have reviewed the accompanying financial statements of Garden Valley Teachers' Association that comprise the statement of financial position as at August 31, 2024, and the statements of operations, changes in net assets and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian accounting standards for not-for-profit organizations, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Practitioner's Responsibility

Our responsibility is to express a conclusion on the accompanying financial statements based on our review. We conducted our review in accordance with Canadian generally accepted standards for review engagements, which require us to comply with relevant ethical requirements.

A review of financial statements in accordance with Canadian generally accepted standards for review engagements is a limited assurance engagement. The practitioner performs procedures, primarily consisting of making inquiries of management and others within the entity, as appropriate, and applying analytical procedures, and evaluates the evidence obtained.

The procedures performed in a review are substantially less in extent than, and vary in nature from, those performed in an audit conducted in accordance with Canadian generally accepted auditing standards. Accordingly, we do not express an audit opinion on these financial statements.

Conclusion

Based on our review, nothing has come to our attention that causes us to believe that the financial statements do not present fairly, in all material respects, the financial position of Garden Valley Teachers' Association as at August 31, 2024, and results of its operations and its cash flows for the period ended in accordance with Canadian accounting standards for not-for-profit organizations.

Gislason Targownik Peters

CHARTERED PROFESSIONAL ACCOUNTANTS LLP

Winkler, Manitoba
November 29, 2024

GARDEN VALLEY TEACHERS' ASSOCIATION
Unaudited Statement of Operations
For the year ended August 31, 2024

	2024	2023
REVENUE		
Garden Valley Teachers' Association fees	\$ 90,508	\$ 89,378
Professional development income	39,089	30,733
Manitoba Teachers' Society (President's release time)	31,564	25,286
Employment Insurance rebate	30,264	30,497
Grant revenue	1,829	1,103
Miscellaneous income	1,316	1,904
Interest income	1,027	774
Misc. PD income	336	4,816
	195,933	184,491
OPERATING EXPENSES		
Board expense	9,623	6,603
Collective bargaining committee	193	-
Committee costs and miscellaneous	2,613	1,050
Education awards	1,500	3,000
Equity social justice committee	1,572	2,458
Executive honorariums	6,440	5,600
General meetings	6,149	3,051
Indigenous education committee	150	375
Office expense	6,163	12,966
President expense	2,700	1,910
President's release time	79,420	89,757
Professional development	30,334	31,547
Professional fees	2,951	2,755
Public relations committee	8,569	1,358
Special events committee	5,420	3,674
	163,797	166,104
EXCESS OF REVENUE OVER EXPENSES	\$ 32,136	\$ 18,387

GARDEN VALLEY TEACHERS' ASSOCIATION
Unaudited Statement of Changes in Net Assets
For the year ended August 31, 2024

	General Fund	Reserve Fund	2024	2023
NET ASSETS - Beginning	\$ 77,077	\$ 20,000	\$ 97,077	\$ 78,690
Excess of revenue over expenses	32,136	-	32,136	18,387
NET ASSETS - Ending	\$ 109,213	\$ 20,000	\$ 129,213	\$ 97,077

GARDEN VALLEY TEACHERS' ASSOCIATION
Unaudited Statement of Financial Position
As at August 31, 2024

	2024	2023
ASSETS		
CURRENT ASSETS		
Cash	\$ 66,623	\$ 65,704
Accounts receivable	54,152	23,015
Current portion of investments	10,432	10,353
	131,207	99,072
INVESTMENTS (Note 3)	5	5
	\$ 131,212	\$ 99,077
LIABILITIES		
CURRENT LIABILITIES		
Accounts payable and accrued liabilities	\$ 1,999	\$ 2,000
NET ASSETS		
General fund	109,213	77,077
Reserve fund (Note 4)	20,000	20,000
	129,213	97,077
	\$ 131,212	\$ 99,077

APPROVED ON BEHALF OF THE BOARD:

_____ Trustee _____ Trustee

GARDEN VALLEY TEACHERS' ASSOCIATION
Unaudited Statement of Cash Flow
For the year ended August 31, 2024

	2024	2023
OPERATING ACTIVITIES		
Excess of revenue over expenses	\$ 32,136	\$ 18,387
Net change in non-cash working capital balances	(31,137)	(26,015)
	999	(7,628)
INVESTING ACTIVITIES		
Investments	(80)	(353)
INCREASE (DECREASE) IN CASH AND EQUIVALENTS	919	(7,981)
CASH AND EQUIVALENTS - Beginning	65,704	73,685
CASH AND EQUIVALENTS - Ending	\$ 66,623	\$ 65,704

GARDEN VALLEY TEACHERS' ASSOCIATION

Notes to the Unaudited Financial Statements

For the year ended August 31, 2024

1. PURPOSE OF THE ORGANIZATION

Garden Valley Teachers' Association is an unincorporated not-for-profit organization. Its purpose is to further the aims and objectives of The Manitoba Teachers' Society, to improve and maintain working conditions for Association members and to promote and advance education in the Association's educational community. It is a not-for-profit organization under Section 149 of the Income Tax Act (Canada) and is therefore exempt from income tax.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of presentation

The financial statements of the organization have been prepared in accordance with Canadian accounting standards for not-for-profit organizations.

Financial instruments

Financial assets and liabilities are initially measured at fair value. Subsequent measurement of financial assets and liabilities are at amortized cost unless otherwise noted. Financial assets and liabilities measured at amortized cost consists of cash, receivables and payables.

It is management's opinion that the organization is not exposed to significant credit, currency, interest rate, liquidity or market risks arising from these financial instruments, unless otherwise noted.

Capital assets

Capital assets are recorded as an expense in the year of acquisition. Computer equipment of \$1,679 (2023 - \$10,590) was recorded as an expense during the year. The categories of capital assets held by the organization are furniture and computer equipment.

Revenue recognition

The organization follows the deferral method of accounting for contributions. Unrestricted contributions are recognized as revenue in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured. Externally restricted contributions are recognized as revenue in the year in which the related expenses are recognized.

Association fees, professional development income, grants, rebates, miscellaneous and interest income are recognized as revenue when earned.

GARDEN VALLEY TEACHERS' ASSOCIATION
Notes to the Unaudited Financial Statements
For the year ended August 31, 2024

Contributed services and materials

A substantial number of volunteers contribute a significant amount of their time each year. Due to the difficulty of determining the fair market value, contributed services are not recognized in the financial statements.

Contributed materials which are used in the normal course of the organization's operations and would otherwise have been purchased are recorded at their fair value at the date of contribution if fair value can be reasonably estimated.

3. INVESTMENTS

	2024	2023
Access Credit Union Ltd. share	\$ 5	\$ 5
Access Credit Union Ltd. GIC	10,432	10,353
	10,437	10,358
Less: Current portion of investments	10,432	10,353
	\$ 5	\$ 5

The guaranteed investment certificate earns interest at the rate of 5.5% and matures in November 2024.

4. RESERVES

The reserve fund was established by the board as an internal allocation to provide funds to the general fund when required for special projects, emergencies and to cover operating deficits.



[CLICK HERE on TUESDAY, JUNE 10th to JOIN THE MEETING OVER TEAMS](#)

Executive Members Present:

<i>Erin Boschmann (SWD/HES) – PD Co-Chair</i>	<i>Crystal Hildebrand (BVS/BES) – Member-at-Large</i>
<i>Kirsten Carman (GVC) – Emp. Benefits Chair</i>	<i>Jim Parry-Hill (SUB) – Indig. Ed. Co-Chair</i>
<i>Sarah Coates (GVC) – EB Co-Chair; CB Co-Chair</i>	<i>Caleb Reimer (JRW) – Education Finance Chair</i>
<i>Jonathan Cullen (NPC) – PR Chair</i>	<i>Brenda Richer (NPC) – Indig. Ed. Chair; WSH Liaison</i>
<i>Ashly Dyck (PRS) – Member-at-Large</i>	<i>Jessica Riddell (ECS) – VP; CB Chair</i>
<i>Mary Eberling-Penner (PCS/EDW) – Secretary</i>	<i>Karla Rootsart (SWD/HES) – ESJ & PR Co-Chairs</i>
<i>Alyssa Friesen (PLS) – PD Chair</i>	<i>Brandy Springer (JRW) – S&TW Chair</i>
<i>Andrea Friesen (PLS) – Member-at-Large</i>	<i>Joel Swaan (GVTA/PLS) – President; Prov. Exec.</i>
<i>Laura Friesen (WES) – Member-at-Large</i>	<i>Moyra Valletly (COSL/JRW) – COSL Rep</i>
<i>Anny Froese (PDS) – Treasurer</i>	<i>Sarah Waldner (NPC) – S&TW Co-Chair</i>
<i>Val Harder (DO) – ESJ Chair</i>	

Members Present:

Regrets:

1.0 Call to Order @ 4:15 pm by J. Swaan

1.1 Treaty Acknowledgement

Garden Valley School Division buildings are located on Treaty 1 lands: the original lands of the Anishinaabe people, and on the homeland of the Métis nation. As the Garden Valley Teachers' Association, we recognize our history as a settler organization that operates on

these lands here in the Red River Valley.

Garden Valley Teachers' Association respects the Treaties that were made on these territories, we acknowledge the harms and mistakes and the past and present, and we dedicate ourselves to moving forward in partnership with Indigenous communities in a spirit of reconciliation and collaboration

1.2. Respectful Meeting Statement

The purpose of the Garden Valley Teachers' Association Respectful Meeting Statement is to provide a foundation when conducting the business of the organization.

GVTA meetings should be inclusive and respectful.

Garden Valley Teachers' Association will not invite, encourage, or condone speech or behavior that undermines the dignity of any individual or group. GVTA meetings should provide an environment that encourages thoughtful debate, active listening, and creative ideas. We will refrain from the use of discriminatory speech or conduct.

Members will observe The Manitoba Teachers' Society Code of Professional Practice, and all meeting attendees will be mindful that we all deserve dignity, equality, and respect during our discussion and activities.

1.3 ## members present. Quorum of 35 members reached?

2.0 Approval of the Agenda:

2.1 Additions:

2.1.1

2.1.2

2.1.3

2.2 Approval of the Agenda: **MOVED/SECONDED:** ____ / ____ . **CARRIED?**

3.0 Adoption of May 28, 2024 Annual General Meeting Minutes as circulated in the May *Apple Core*

3.1 APPROVED by GVTA Executive on June 4, 2024

3.2 **MOVED/SECONDED:** by ____ / ____ . **CARRIED?**

4.0 Business Arising

4.1 Executive Changes since May 28, 2024 AGM:

4.1.1 Andrea Friesen (PLS), Laura Friesen (WES), and Crystal Hildebrand (BVS/BES) were appointed as Members-at-Large by their schools/units before the September 2024 meeting.

4.1.2 Karla Rootsart was appointed to the role of Public Relations Co-Chair at the October 2024 meeting.

4.1.3 Brenda Richer was appointed to the role of Workplace Safety & Health Liaison at the October 2024 meeting.

4.1.4 Ashly Dyck (PRS) was appointed as Member-at-Large by her school before the December 2024 meeting.

5.0 Bylaw Update from 2024 AGM

5.1 At the May 2024 AGM, GVTA passed a bylaw change for Bylaw 5.7:

May 2024 Bylaw: Bylaw 5.7 The President of the Local shall be seconded full-time. As part of this full-time secondment from teaching duties, the President of the Local may serve as a Member-at-Large on the MTS Provincial Executive but not as the MTS Vice President or MTS President. The Local shall second the member from the Division and compensate the Division appropriately.	Previous Bylaw: Bylaw 5.7 The President of the Local shall have full-time release. The Local shall second the member from the Division and compensate the Division appropriately.
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5.2 This change was to bring it into alignment with GVTA Policy, also passed in 2024:

May 2024 Policy: Policy L.1 The President of the Local shall be seconded full-time. As part of this full-time secondment from teaching duties, the President of the Local may serve as a Member-at-Large on the MTS Provincial Executive but not as the MTS Vice President or MTS President. The Local shall second the member from the Division and compensate the Division appropriately.	Previous Policy: Policy L.1 The Association President shall have full-time release. The Association shall second the member from the Division and compensate the Division appropriately.
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5.3 There are three situations that these changes were looking to rectify:

- 5.3.1 Some Locals have bylaws around whether their president can serve simultaneously on the Provincial Executive during the time that they also serving as president. This answers that question for GVTA members.
- 5.3.2 The previous bylaw states that the GVTA president shall have full-time release. If the president is expected to perform duties for Provincial Executive (PX) as well, this change permits the president to perform their PX duties as part of their full-time release from their teaching duties.
- 5.3.3 Whether the president has full-time release or part-time release makes a difference in the Honorarium Policy: a part-time president receives an honorarium, while a full-time president does not. This clarifies that a president on provincial executive (PX) who receives 20% release time to perform their PX duties is still a full-time president, and not an 80% president.

5.4 The Problem: GVTA bylaws need to be approved by the MTS Provincial Executive. When the bylaws were submitted, the Interim Executive Director of MTS did not submit them to PX as the new change used the word “second”. This means that our Bylaw 5.7 is still the previous Bylaw, while our Policy L.1 is the revised and updated version. The GVTA Executive has discussed the matter, and feels that the updated Policy L.1 provides the needed clarity to members to enact the original intentions of the changes. Going forward, Bylaw 5.7 retains its previous wording.

6.0 Executive-approved Policy Changes over the past year:

6.1 MTS Summer Seminar Selection Policy

(As printed in the June *Apple Core*; Approved by the GVTA Executive on June 21, 2024)

NEW POLICY:

Policy P.3. *MTS Summer Seminar Selection*. Participation in Summer Seminar is open to executive members who will be serving as of July 01. (Two days near the end of August put on by MTS, now a focus on leadership, etc.)

- a. At the June executive meeting, all executive members (outgoing and incoming included) have the opportunity to nominate themselves or be nominated by another executive member to attend Summer Seminar on an anonymous paper ballot. The chair shall read each nominated name once and the executive member named shall have the opportunity to declare their interest in attending or not. If there are more interested nominees than there are positions to fill, each nominee shall be given 2 minutes to speak to their interest and rationale for wanting to represent the Local. Executive members shall then vote by paper ballot, voting for up to the number of positions available. In the event of a tie, a second vote shall be cast between the tied candidates. Voting ballots shall be counted by two executive members who are not nominees.
- b. In the event that the invitation to Summer Seminar is sent after the June executive meeting, the President shall send the invitation to all executive members. Nominations shall be sent electronically to the President no later than 2 business days following the email. If a vote is required, the President shall facilitate an electronic vote of the executive.
- c. If after the vote a successful nominee is unable to attend, the remaining nominees will be asked in order of the highest votes received.

6.2 Long-Term Illness Policy

(As printed in the June *Apple Core*; Approved by the GVTA Executive on June 21, 2024)

NEW POLICY:

Policy J.4. If a GVTA Member accesses leave for a minimum of four (4) consecutive school months due to disability or illness, which removes them from their school unit at the full percentage of their assignment, the GVTA will provide one (1) support to that Member per leave, following the procedure outlined in J.2.a.i. at the amount of \$50.00.

6.3 President Release Time Policy

(As printed in the June *Apple Core*; Approved by the GVTA Executive on June 21, 2024)

NEW POLICY:

Policy L.1. *President Release Time*. The President of the Local shall be seconded full-time. As part of this full-time secondment from teaching duties, the President of the Local may serve as a Member-at-Large on the MTS Provincial Executive but not as the MTS Vice President or MTS President. The Local shall second the member from the Division and compensate the Division appropriately.

6.4 Women & Leadership Representative Policy

(As printed in the February *Apple Core*; Approved by the GVTA Executive on March 4, 2025)

NEW POLICY:

Policy: O.13 (with subsequent renumbering) Women and Leadership. A representative will be chosen annually from amongst the Executive members who are women. The

women of the Executive shall meet in September to accept nominations from interested members. If more than one Executive member is nominated for the position, a vote will occur at this meeting.

- a. Attend provincial Women and Leadership seminars and report back to local Association
- b. Act as a liaison between the local Association and the Society; receive and distribute information
- c. Communicate to local members through Apple Core submissions
- d. May work in collaboration with other committees to plan an event for GVTA membership
- e. Give monthly reports at GVTA Executive meetings and semi-annual and annual reports at general membership meetings

6.5 MTS Provincial Council Delegate and Representative Policy

(As printed in the February *Apple Core*; Approved by the GVTA Executive on March 4, 2025)

NEW POLICY:	OLD POLICY:
<p>P.1. <i>MTS Provincial Council Delegate and Representative Selection Procedure.</i> GVTA sends Delegates to MTS Provincial Council as determined by MTS and at MTS's expense plus one (1) Alternate Delegate paid by GVTA. This policy establishes the order that the GVTA Executive will use to invite and select participants from amongst its executive members.</p> <ul style="list-style-type: none"> a. The President and Vice-President will be invited to attend each year. b. Of the members of executive who have served more than one year, and who have never been to AGM, up to two spots may next be filled by inviting those executive members in order of longest service on GVTA to shortest. c. To fill the half of remaining seats including the alternate (rounding up), the delegates who attended the previous year will be invited again in the order of greatest-to-least time passed since their attendance at AGM previous to P.1.b., and then delegates who attended the previous year for the first time. <p>6.5.1 Members who attended as President, Vice-President, or electoral</p>	<p>P.1.</p> <ul style="list-style-type: none"> a. GVTA sends Delegates to MTS Provincial Council as determined by MTS and at MTS's expense plus one (1) Alternate Delegate paid by GVTA. This policy establishes the order that the GVTA Executive will use to invite and select participants from amongst its executive members. <p>All but one (1) official GVTA MTS Provincial Council Delegates are chosen using the Delegate List. The remaining delegate is to be an Executive member who has never been to an in-person Provincial Council with members asked in order of seniority; if there is no qualifying or available member, then refer back to the Delegate List. One (1) Alternate Delegate is selected using the Alternate Delegate Selection Procedure; should the Alternate and another delegate have the same length of service, the Alternate shall be the person in the furthest position down the Delegate List.</p> <ul style="list-style-type: none"> i. Official GVTA MTS Provincial Council Delegate List: <ul style="list-style-type: none"> 1. President 2. Vice-President

<p>candidates determined by P.1.e., and who are no longer serving in those roles are exempt from this clause.</p> <p>d. The remaining delegate and alternate positions to be filled will be filled by inviting the rest of the executive in the order of greatest-to-least time passed since attending AGM.</p> <p>e. Any member of the executive who is running as an approved candidate as per Policy G.6. who would otherwise have not been invited to attend in their election year will be given delegate status in that year.</p> <p>f. When length of time served is equal for two or more members in any clause of this procedure, the names will be ordered by random draw.</p> <p>g. Except for President, Vice-President, and electoral candidates determined by P.1.e., no member will be asked to attend more than two years in a row unless the rest of the executive have declined to attend. Should this be the case, executive members will be invited in a way that is consistent with this clause.</p>	<p>3. Provincial Standing Committee Members</p> <p>4. Collective Bargaining Chair</p> <p>5. Professional Development Chair</p> <p>6. Employee Benefits Chair</p> <p>7. Education Finance Chair</p> <p>8. Equity & Social Justice Chair</p> <p>9. Indigenous Education Chair</p> <p>10. Workplace Health & Safety Liaison</p> <p>11. COSL Representative</p> <p>12. If the respective chairs cannot attend, then the co-chairs of:</p> <p>a. Collective Bargaining</p> <p>b. Professional Development</p> <p>c. Employee Benefits</p> <p>d. Education Finance</p> <p>e. Equity & Social Justice</p> <p>f. Indigenous Education</p> <p>13. Treasurer</p> <p>14. Secretary</p> <p>15. Drawn at Random:</p> <p>a. Chair of Public Relations</p> <p>b. Chair of Social & Teacher Wellness</p> <p>16. Notwithstanding respective chairs attending, the following co-chairs drawn at random:</p> <p>a. Collective Bargaining</p> <p>b. Education Finance</p> <p>c. Employee Benefits</p> <p>d. Equity & Social Justice</p> <p>e. Indigenous Education</p> <p>f. Professional Development</p> <p>17. Notwithstanding respective chairs attending, the following co-chairs drawn at random:</p> <p>a. Public Relations</p> <p>b. Social & Teacher Wellness</p> <p>18. Past President</p> <p>19. Members-at-Large, drawn at random</p> <p>b. Alternate Delegate Selection Procedure. Drawn members not already attending are selected in order of GVTA service - from least to greatest - based on full years of service.</p>
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	<ul style="list-style-type: none"> i. Members who tie for length of service shall be divided into 3 groups: <ul style="list-style-type: none"> 1. Table officers & members chairing a committee, including Workplace Safety & Health Liaison & COSL Representative; 2. Members co-chairing a committee; 3. Members-at-Large ii. Members will be randomly sorted within their groups and asked in order. iii. If the first person who is able to attend is already attending based on the Delegate List, then the Alternate spot reverts to the next person available on the Delegate List.
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6.6 Internet Reimbursement Policy

(As printed in the February *Apple Core*; Approved by the GVTA Executive on March 4, 2025)

<p>NEW POLICY:</p> <p>A.3. <i>Internet.</i> The president and treasurer receive reimbursements for their home internet service. until such time as the GVTA maintains permanent office space. Reimbursement shall be at 50% of the basic level for the carrier of their choice.</p>	<p>OLD POLICY:</p> <p>A.3. <i>Internet.</i> The president and treasurer receive reimbursements for their home internet service. until such time as the GVTA maintains permanent office space. Reimbursement shall be at the basic level for the carrier of their choice.</p>
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6.7 GVTA Education Award Policy

(As printed in the March *Apple Core*; Approved by the GVTA Executive on April 8, 2025)

<p>NEW POLICY:</p> <p>C.2. <i>Education Awards</i> The purpose of the GVTA Education Award Policy is to outline the eligibility, application, and decision-making process for awarding education awards to the children of GVTA members pursuing post-secondary education.</p> <ul style="list-style-type: none"> a. Eligibility Criteria <ul style="list-style-type: none"> i. The education award is open to children of GVTA members, including stepchildren and foster children. ii. Applicants must be enrolled in a post-secondary program for the following academic school year. iii. Applicants who have previously been awarded a GVTA scholarship or education award are not eligible to apply again. iv. Applicants may apply for all three scholarships/education awards but can only be awarded one. b. Application Process <ul style="list-style-type: none"> i. Applicants must submit the following information: <ul style="list-style-type: none"> 1. Name and contact information of the applicant 2. Name of the GVTA member (parent/guardian) 3. Name of the post-secondary institution; and

<p>4. Proof of enrolment (e.g., transcript, receipt of tuition payment, letter from the institution)</p> <p>ii. Applications must be submitted using a fillable PDF form, which will be emailed to the GVTA president.</p> <p>iii. The scholarship committee will review and process applications when it is processing all other scholarships.</p> <p>iv. The GVTA president will be the point of contact for scholarship recipients.</p> <p>c. Decision-Making Process</p> <p>i. The selection process will be conducted through a lottery system.</p> <p>ii. Three scholarships/education awards will be awarded each year, each to a different recipient.</p> <p>iii. The GVTA Scholarship Committee is responsible for administering the program, ensuring fairness, and maintaining records of awarded scholarships.</p> <p>iv. Any disputes or concerns regarding the scholarship and education award process will be addressed by the scholarship committee and the GVTA executive.</p>

6.8 Committee Policies

(As printed in the April *Apple Core*; Approved by the GVTA Executive on May 6, 2025)

<p>NEW POLICY:</p> <p>O.2 Collective Bargaining</p> <p>a. <i>removed with subsequent renumbering</i></p> <p>b. <i>removed with subsequent renumbering</i></p> <p>g. Give reports as needed at GVTA Executive meetings and semi-annual and annual reports at general membership meetings.</p>	<p>OLD POLICY:</p> <p>O.2 Collective Bargaining</p> <p>a. To negotiate a new collective agreement based on provincial and regional bargaining goals and the needs of the membership;</p> <p>b. To establish a Table Team consisting of the President, MTS Representative, Collective Bargaining Chair, Collective Bargaining Co Chair, and others as selected by the Collective Bargaining Chair and Co Chair. The Table Team will be constructed with the diversity of the membership in mind. The Table Team will be comparable to the table team set by the employer to the bargaining table. The Table Team must be approved by the GVTA Executive and the Collective Bargaining Committee.</p> <p>g. Give monthly reports at GVTA Executive meetings and semi-annual and annual reports at general membership meetings.</p>
<p>O.4 Employee Benefits</p> <p>b. <i>removed with subsequent renumbering</i></p> <p>c. To promote Employee Benefits Seminars relative to GVTA members;</p> <p>f. Give reports at GVTA Executive meetings as needed and an annual report at the</p>	<p>O.4 Employee Benefits</p> <p>b. To identify and investigate local needs for which the Employee Benefits committee can provide assistance;</p> <p>c. To organize and host Employee Benefits Seminars relative to GVTA members;</p>

general membership meeting.	f. Give monthly reports at GVTA Executive meetings and semi-annual and annual reports at general membership meetings.
<p>O.5 Equity & Social Justice</p> <p>a. Develop awareness of social justice and equity issues;</p> <p>i. Chair and Co-Chair to attend regional and provincial Equity and Social Justice meetings and report back;</p> <p>k. Give monthly reports at GVTA Executive meetings and annual report at general membership meetings.</p>	<p>O.5 Equity & Social Justice</p> <p>a. Develop awareness of social justice and equity issues in classroom materials, member attitudes, school policies and programs;</p> <p>i. Chair and Co-Chair to attend regional and provincial Equity and Social Justice meetings and report back to the committee;</p> <p>k. Give monthly reports at GVTA Executive meetings and semi-annual and annual reports at general membership meetings.</p>
<p>O.6 Indigenous Education</p> <p>d. To cooperate with the Professional Development Committee in providing local members in-service training related to Indigenous education if requested;</p> <p>e. Communicate to local members through submissions to the <i>Apple Core</i> as required;</p> <p>h. Give reports at GVTA Executive meetings and semi-annual and annual reports at general membership meetings as required.</p>	<p>O.6 Indigenous Education</p> <p>d. To cooperate with the Professional Development Committee in providing local members in-service training related to Indigenous education;</p> <p>e. Communicate to local members through a monthly submission to the <i>Apple Core</i>;</p> <p>h. Give monthly reports at GVTA Executive meetings and semi-annual and annual reports at general membership meetings.</p>

6.9 Committee Policies

(As printed in the May *Apple Core*; To be approved by the GVTA Executive on June 3, 2025)

<p>NEW POLICY:</p> <p>O.3 Education Finance</p> <p>a. Participate in the GVSD budget process by preparing and delivering a budget presentation on behalf of GVTA;</p> <p>b. Track trends in Education Finance field;</p> <p>c. Gather information to present to local Executive and General Meetings;</p> <p>f. Give reports at GVTA Executive meetings and annual reports at general membership meetings as required.</p>	<p>OLD POLICY:</p> <p>O.3 Education Finance</p> <p>a. To be accorded consultation and participation by the local Board of Trustees in the annual FSP (entitlement) and FRAME;</p> <p>b. Tracking trends in Education Finance field;</p> <p>c. Gathering information to present to local Executive and General Meetings;</p> <p>f. Give monthly reports at GVTA Executive meetings and semi-annual and annual reports at general membership meetings.</p>
<p>O.9. Professional Development</p> <p>g. Chair and/or Co-Chair to attend regional and provincial PD meetings and report back to those respective committees;</p> <p>i. Give reports at GVTA Executive meetings as necessary and reports at general membership meetings.</p>	<p>O.9. Professional Development</p> <p>g. Chair and Co-Chair to attend regional and PD meetings and report back to those respective committees;</p> <p>i. Give monthly reports at GVTA Executive meetings and semi-annual and annual reports at general membership meetings.</p>

6.10 GVTA Professional Development Policy

(As printed in the May *Apple Core*; To be approved by the GVTA Executive on June 3, 2025)

NEW POLICY:

GVTA Professional Development: That GVTA Executive members be invited to participate in book studies on any books being used as professional development by GVSD leadership, including the board and principals' council.

8.0 Prizes for the first round of prizes: _____, _____, _____, _____, _____.

9.0 First Call for Nominations from the floor, including self-nominations:

9.1 There are currently no nominations for Indigenous Education Co-Chair, Public Relations Co-Chair, Social & Teacher Wellness Chair, Social & Teacher Wellness Co-Chair

9.2 **MOTION:** That _____ (____) be nominated for the position of _____. Nominated by: _____.

9.3 **MOTION:** That _____ (____) be nominated for the position of _____. Nominated by: _____.

9.4 **MOTION:** That _____ (____) be nominated for the position of _____. Nominated by: _____.

9.5 **MOTION:** That _____ (____) be nominated for the position of _____. Nominated by: _____.

Executive Reports

10.0 President – Joel Swaan

10.1 It has been a busy year as president, as I've continued to work 20% of my time serving on the MTS Provincial Executive while still working as a full-time president for GVTA.

10.2 On-going duties include two site visits for each of 18 schools/units, workplace safety and health inspections at NPC and GVCTec plus Main Committee and GVC-NPC WSH Committee meetings and training, monthly meetings with the superintendent, attending monthly GVSD board meetings and quarterly liaison meetings, and meeting with the GVTA Vice-President Monthly.

10.3 Planning for Monthly *Apple Cores* and monthly GVTA Executive meetings are on-going work, as well as supporting committee chairs in their roles.

10.4 I also worked with the division on implementation of the new Collective Agreement, negotiating a Letter of Understanding on small school principals, and a salary for the new position of Big Picture Learning Teacher/Facilitator (ongoing as of the time of writing).

10.5 I've also attended MTS training at Summer Seminar, Presidents' Councils, and seminars for Education Finance, Employee Benefits, Professional Development, and Workplace Safety & Health.

10.6 I've received 203 calls requiring action between June 1, 2024 and May 16, 2025, and attended 163 meetings/events from June 2024 to June 2025.

11.0 Vice-President – Jessica Riddell

- 11.1 In my role as VP, I was able to attend all of this year's Presidents' Councils as President Designate which gave me insight into how certain decisions are made and what it looks like to be a president within MTS. I also served as President Designate at a number of GVSD board meetings which helped to give me a broader perspective on the work that the board is going and had a better understanding of topics that were discussed multiple times throughout the year. Lots of learning can be done while in the passenger's seat and I'm grateful to Joel for keeping me in the loop and allowing me to have a better understanding of all that goes into running our local.
- 12.0 Secretary – Mary Eberling-Penner
- 12.1 Monthly meeting notes made for the year.
- 13.0 Treasurer – Anny Froese
- 13.1 As receipts and Requests for Funds have been submitted, I have issued cheques for reimbursements or payment of invoices. Income from grants, member fees, rebates, and bank interest are recorded on a monthly basis. I have completed monthly banking reconciliations, and prepared and submitted records for the annual financial review. Thank you for submitting receipts and cashing cheques in a timely manner.
- 14.0 Collective Bargaining – Jessica Riddell / Sarah Coates
- 14.1 Not too much happens in the world of local bargaining, thanks to our new provincial agreement. That being said, GVTA and GVSD did create one MOU (Memorandum of Understanding) this year which proves that while we have a provincial agreement, there is still room to handle specific issues at the local level, and is negotiating one new position salary. The provincial bargaining protocol is being put into effect as we enter into the next round of bargaining.
- 15.0 Council of School Leaders (COSL) Representative – Moyra Vallelly
- 15.1 Saying thank you for your years of service and farewell to:
- 15.1.a Tammy Macdonald (NPC)
- 15.1.b Jeff Osinski (NPC)
- 15.1.c Janna Larsen (NPC)
- 15.1.d Carrie Friesen (GVC)
- 15.2 New administration:
- 15.2.a NPC: Donovan Giesbrecht (P), Charlie Siler (VP)
- 15.2.b BV/Blum: Nathan Friesen (P)
- 15.2.c GVC: Mike Friesen (P), Brendan Neufeld (VP), Walter Giesbrecht (VP)
- 15.2 New COSL Directors for 2025-2027: Ashly Dyck and Garret Brook. Moyra Vallelly has finished her term.
- 15.3 Book Study: Finishing our book study - Orbiting the Giant Hairball by Gordon McKenzie.
- 15.4 Continuing to work with Southern Health regarding the measles outbreak.
- 15.5 Hiring is almost complete – awaiting release of all hires as of May 18.
- 15.7 CAP Conference in Winnipeg – over 400 participants. 14 principals from GVSD attended.
- 15.8 Provincial Concerns:
- 15.8.a Bill 21

- 15.8.b Teacher Shortage
- 15.8.c Changes to Jordan's Principle funding allocations

16.0 Education Finance –Caleb Reimer / Vacant

- 16.1 Attended Education Finance Fall and Spring Seminars.
- 16.2 Prepared for and presented budget recommendations at GVSD/GVTA liaison meeting, noting the challenges facing teachers today and the complexity of class compositions while lobbying for extra admin time in accordance with the new collective agreement. Suggested rounding positions up to provide extra supports and to ensure schools are not under-staffed.
- 16.3 Responded to the division's budget at the April liaison meeting, highlighting the areas that have improved which included continuing to fund an Indigenous Educator position, agreeing to an MOU regarding school units, and using the extra positions hired for next year to top up various part-time positions to full-time.

17.0 Employee Benefits – Kirsten Carman / Sarah Coates

- 17.1 The Employee Benefits chair and co-chair virtually attended MTS Spring Regional Seminar (March, 2025). The seminar provides information regarding the financial positions of all benefit plans. Topics of note from these two seminars include:
 - 17.1.a Effective September 01, 2024, Dental rates increased by \$10.50 single/\$21.50 couple/\$33.00 family per month.
 - 17.1.b Effective September 01, 2024, Monthly health rates increased by \$11.50 single/\$23.00 family for active members under age 65 and decreased by \$10.60 single/\$21.20 family for active members aged 65 and over.
 - 17.1.c Effective October 01, 2024, the Group Life premium rate increased by \$0.013 per \$1,000 of coverage (from \$0.172 to \$0.185).
 - 17.1.d Effective January 01, 2025, HumanaCare rebranded under the name Kii.
 - 17.1.e MTS continues to offer both in person and virtual TRAF seminars to members.

18.0 Equity & Social Justice – Val Harder / Karla Rootsaert

- 18.1 **Book Club:** The ESJ book club met on the first Wednesday of each month. There were 12 members in the ESJ book club, representing multiple school units throughout GVSD. This year our books included:
 - 18.1.a real ones by katherena Vermette (Adult Fiction; Indigenous)
 - 18.1.b Somewhere we are Human Edited by Reyna Grande & Sonia Guinansaca (Nonfiction; Essays, poems and artwork by migrants, refugees and dreamers)
 - 18.1.c Darius the Great is Not Okay by Adib Khorram (YA Fiction; Depression, Culture, & Identity)
 - 18.1.d That Librarian by Amanda Jones (Nonfiction Memoir; Book censorship)
 - 18.1.e Summer Choices (variety of ESJ topics/formats chosen by book club member)

Thank you to all of our book club members. We had many thought-provoking conversations and invite you to join us next year! Send Val or Karla an email if you are interested

(Valerie.harder@gvds.ca or Karla.rootseart@gvds.ca)

- 18.2 **Sessions:** Val attended the ESJ MTS Fall session. Val & Karla attended the ESJ MTS Winter Session. Val also attended the MTS AGM from May 22-24. Karla attended two in-person and one virtual Women and Leadership sessions.
- 18.3 **ESJ Event:** On May 13 we hosted Sean Carleton as he facilitated a session for us called, “Truth Before Reconciliation: Confronting Residential School Denialism”. This was our second ESJ event ever, and we were pleasantly surprised with 20 members attending. This will become an annual event, keep your eyes on the Apple Core for next year’s speaker!
- 18.4 **The Apple Core:** Val and Karla submitted monthly articles to *The Apple Core* on a variety of ESJ topics.
- 19.0 Indigenous Education – Brenda Richer / Jim Parry-Hill
- 19.1 Fall Seminar: Guest speakers spoke on Truth and Reconciliation and 94 Calls to Action and introduced to The Truth in Truth and Reconciliation Game (game purchased and available through GVTA office).
- 19.2 Winter Seminar: Identify and Confront Residential School Denialism and introductions to Working in Good Wasy with Indigenous Peoples Framework.
- 19.3 April 30th Red Dress Pin Event: members invited to gather to make a beaded Red Dress Pin in honour of National Day of Awareness for MMIWG2S held on May 5th.
- 19.4 May 15th Moosehide Campaign is an Indigenous led initiative: Pins were made available. The purpose in wearing and supporting is to inspire men and boys to take a stand for dignity and against violence against and in support to MMIWG2S.
- 20.0 Liaison Committee – Joel Swaan
- 20.1 Committee chairs of GVTA and GVSD boards met four times since the last AGM. We take turns chairing the meeting and bringing agenda items.
- 20.2 Discussion topics this year included: CLAC Update, Dr. Shannon Moore presentation for Trustees, Leadership Development, Nutrition Program update, Trustee mtg with the Minister (June ’24); GVTA Education Finance presentation, GVTA Letter to City Council on Special Levies, GVTA Land Acknowledgement & Acts of reconciliation, the new Collective Agreement (Nov ’24); Framework for Learning, Homeschool Initiative, Strategic Planning, MLA Visit, Big Picture Learning, 24-25 Budget Update, Early Hiring Process (Jan ’25); ESJ Presentation (Sean Carleton), Indigenous Education initiatives (Moose Hide Campaign Day, Red Dress Pin event), WSH reported violence and training, PD Committee report, Education Finance budget response, Collective Bargaining feedback (Apr ’25)
- 21.0 MTS Provincial Executive— Joel Swaan
- 21.1 In May 2024, I was re-elected to my third term (of a maximum of three terms) to the Provincial Executive of the Manitoba Teachers’ Society, coming in first as the only candidate to win more than 50% of the votes.
- 21.2 I continued my role as chair of the Provincial Bargaining Committee and member of the Table Team. On July 11th. We reached an agreement with MSBA (bargaining on behalf of the government), triggering a 30-day deadline to ratify the agreement. On August 7th, the deal was ratified by over 12,000 voting members (over 70%) voting 95% in favour.

- 21.3 Other PX work this year included the co-chairing the Anti-Hate Ad Hoc Committee of the Provincial Executive, membership on the CTF-EI (Canadian Teachers' Federation and Education International) Committee, and representing MTS on the Manitoba Federation of Labour's Equity & Human Rights Committee.
- 21.4 I am a liaison for the TEAM, VTAM, and MATF SAGEs, and an alternate liaison to Lakewood Region and Parkland Region Presidents.
- 21.5 My MTS-funded professional development this year included certificates in Arbitration and Alternative Dispute Resolution, Giwiidabindimin: Responding to Trauma and Grief with Decolonized Practices, and Boardroom Bias and Culture. I also attended the Canadian Association of Principals (CAP) Conference in Winnipeg.
- 21.6 Thanks to GVTA for endorsing my nomination to run for MTS President for 2025-2027.
- 22.0 Nominating Committee – Val Harder
 - 22.1 Nominations opened as per policy on February 5th. President nominations were accepted until March 13 @ 4pm. At that time, Joel Swaan was declared as president for 2025-26 as the only nominee.
 - 22.2 The nomination period remained open until Jun 9th at Noon for all other positions.
 - 22.3 The AGM date was shifted this year from May 27th to June 10th to accommodate Joel's campaign for MTS President, with an election date of May 24th. The new date allows for a two-week nomination period for a new GVTA if he is elected to an MTS position.
 - 22.4 Please see the nominations listed later in the Agenda.
- 23.0 Political Action Committee – Joel Swaan
 - 23.1 The Political Action Committee met around the Federal Election, and publicized information on the candidates and the local election forum for members in *The Apple Core*.
- 24.0 Professional Development – Alyssa Friesen / Erin Boschmann
 - 24.1 Shelley Moore started off our school year with a division wide PD for all professional and educational assistant staff. This was a joint effort between GVSD and GVTA with GVTA providing a supporting role.
 - 24.2 PD Committee had 15 CLG applications for the 24/25 year.
 - 24.2.a 12 of those applications were approved and ran.
 - 24.2.b 2 had modifications requested prior to approval, but modifications were not received.
 - 24.2.c 1 was declined based on unmet criteria.
 - 24.3 February GVSD K-8 PD Day offered the following options for teachers:
 - 24.3.a Creating a Path – Josie Hartin and Gail Lakatos
 - 24.3.b Polyvagal Pathways – Warren Wall
 - 24.3.c Safety and Schools and Implementing the Circle of Courage – Starr Commonwealth
 - 24.3.d Care and Compassion – self care for teachers – Elvera Watson (CMHA)
 - 24.3.e Early Years coding in the classroom – Kristen Mbabazi
 - 24.3.f The Secret Treaty & Treaty Education – Jonathan Dyck, David Scott, Bill Shead and Ashly Dyck
 - 24.3.g Create with Adobe Express; Grade 7/8 Gradebook Use – Susana Hawryshko

- 24.3.h Inclusion Conversations – Lisa Wiebe & Jacqui Warkentin
- 24.3.i AI Use – Shawna Philpott
- 24.3.j Human Rights Principles in the Classroom – Graham Lowes – CMHR
- 24.4 PD Committee has opened a new initiative to pilot: Independent PD Applications for GVTA members to access independently led PD options. At time of report, 6 applications have been received after one week of running the pilot.
- 25.0 Public Relations – Jonathan Cullen / Karla Rootsart
 - 25.1 *The Apple Core* Updates - Some changes were made to *The Apple Core* and GVTA logo. The logo was vectorized to ensure it scales well for large-format printing, but the overall design remains the same. *The Apple Core* itself was slightly shortened and reformatted for consistency.
 - 25.2 *Apple Core* Prizes - Prizes are now included as part of *The Apple Core* initiative to encourage readership and promote engagement with the union.
 - 25.3 Members' Scholarship - This is a new scholarship introduced this year. Children of GVTA members are eligible and can apply to be entered into a lottery-style draw.
 - 25.4 Scholarship Committee - The scholarship committee has been selected and is currently waiting on applications from eligible members.
 - 25.5 Kindergarten Book Initiative - There was a recent change to the Kindergarten Book initiative. The GVTA determined that the funds could be better utilized by directing the books to school libraries instead of individual students. As a result, books are now being distributed to school libraries to benefit a wider range of students.
 - 25.6 The GVTA Clothing Store was available again to members this year.
(<https://stores.inksoft.com/GVTA/shop/home>)
 - 25.7 Newspaper Ads – we piloted having ads in the Winkler/Morden Voice at strategic times throughout the year. It is unclear if our ads made an impact in the community, but we will not be continuing this project next year.
- 26.0 Social & Teacher Wellness – Brandy Springer / Sarah Waldner
 - 26.1 Back to School Event on Thursday, Sept 26th: Superior Smash Fries or Poutine and Charley B's ice cream. 93 members came out the to event to enjoy the meal.
 - 26.2 Door Prizes (\$20 gift cards to local business) – 5 gift cards
 - 26.3 Flatlands: An Act of Piracy ticket giveaway in support of local GVTA member (4 tickets)
 - 26.4 Snowy Jars Craft & Snacks, November 27th @ GVCTec; 9 members
 - 26.5 Retirement gifts for GVTA members to be distributed in June
 - 26.6 End of Year Event in collaboration with CLAC to provide pizza to all employees/buildings across the division
- 27.0 Workplace Safety & Health Liaison – Brenda Richer
 - 27.1 Attended Fall and Winter Seminars on School Violence: Recognizing, Responding, and Preventing and Psychological Health and Safety in the Workplace. Both seminars had South Central table discussions.
 - 27.2 GVSD hired Kristine Heinrichs as the Workplace Health and Safety Coordinator.
 - 27.3 Members had opportunity to participate in project regarding violence and harassment.

- 27.4 Online quiz: Workplace Safety and Health awareness of Workplace Safety and Health, reporting incidents. \$20 gift cards for maximum 50 participants, MTS grant providing up to \$1000.
- 28.0 Acceptance of Reports – **MOVED/SECONDED:** ____/ _____. **CARRIED?**
- 29.0 Prizes for the second round of prizes: ____, ____, ____, ____, ____.
- 30.0 Second Call for Nominations from the floor, including self-nominations:
- 30.1 **MOTION:** That ____ (____) be nominated for the position of _____.
Nominated by: _____.
- 30.2 **MOTION:** That ____ (____) be nominated for the position of _____.
Nominated by: _____.
- 30.3 **MOTION:** That ____ (____) be nominated for the position of _____.
Nominated by: _____.
- 30.4 **MOTION:** That ____ (____) be nominated for the position of _____.
Nominated by: _____.
- 31.0 Acceptance of 2023-2024 Financial Statements
- 31.1 **MOTION:** That the financial statements ending August 31, 2024 be accepted.
- 31.2 Approved by the Executive at the January 7, 2025 Executive Mtg
- 31.3 **MOVED/SECONDED:** ____ / _____. **CARRIED?**
- 32.0 Winkler Community Fund Proposal
- 32.1 In 2024-2025, Garden Valley School Division lost two students to untimely death. These student losses impact our teaching and educational community. GVTA has no policy or past-practice as to how we may commemorate these students.
- This year we investigated, with the Winkler Community Foundation (WCF), the possibility of setting up a fund that families can access when their child, one of our students, passes away. We are hoping to put in place a practice that is consistent year-over-year: that when a student dies, their family would receive a letter from GVTA advising them that funds are being held in trust with the Winkler Community Foundation that they can access for up to two years to be used to financially support a legacy project as a memoriam to our student.
- The process would require a one-time \$10,000 investment which would accumulate interest along with WCF's other funds. Their previous rates of return are 8.2% (5-year average) and 7.8% (20-year average). They charge an administration fee rate of 1.15%, with an investment rate of 0.85% set by The Winnipeg Foundation.
- GVSD has had an average of one student die per year over the past 11 years. We are looking for a consistent, sustainable practice that would allow GVTA to provide funds for legacy projects, with administration to be handled by a third party to ensure consistency in implementation, and to ease the tax process.

At this time, we are asking members to consider using \$10,000 from our accumulated surplus to be allocated to this work. A \$1000 amount would be made available to families: a combination of interest gained on our initial investment, and smaller donations from GVTA to WCF to keep the account solvent. The actual top-up amount needed each year will depend on interest rates and the student mortality rate, but using a larger sum now will considerably offset any future amounts needed.

MOTION: That GVTA set up a fund through the Winkler Community Foundation, with a \$10,000 investment from the 2024-2025 budget, and an ongoing amount in future GVTA budgets to financially support legacy projects for GVSD students who pass away with a donation of \$1000. **MOVED/SECONDED:** _____ / _____. **CARRIED?**

33.0 2025-2026 Budget and Membership Fees.

33.1 **MOTION:** That the 2024-2025 Budget with annual Membership Fee of \$23.89 (\$1.46 day for substitute teacher) per month/member prorated to the assignment be accepted as presented/amended.

33.2 Approved by the Executive at the May 6, 2025 Executive Mtg

33.3 **MOVED/SECONDED:** _____ / _____. **CARRIED?**

34.0 GVTA 2023-2024 Executive Elections

34.1 The following member was acclaimed as of 4pm on March 13, 2025:

34.1.a President: Joel Swaan (PLS)

34.2 The following members were Nominated as of noon on May 15, 2025:

34.2.a Vice-President: Kirsten Carmen (GVC), Mike Urichuk (ECS/PLS)

34.2.b Treasurer: Anny Froese (PDS)

34.2.c Secretary: Mary Eberling-Penner (PCS/EDW)

34.2.d Collective Bargaining

34.2.d.i Chair: Jessica Riddell (ECS/GVC)

34.2.d.ii Co-Chair: Sarah Coates (GVC)

34.2.e Education Finance

34.2.e.i Chair: Mike Urichuk (ECS/PLS)

34.2.e.ii Co-Chair: Caleb Reimer (JRW)

34.2.f Employee Benefits:

34.2.f.i Chair: Kirsten Carmen (GVC)

34.2.f.ii Co-Chair: Sarah Coates (GVC)

34.2.g Equity & Social Justice:

34.2.g.i Chair: Val Harder (DO)

34.2.g.ii Co-Chair: Karla Rootsaert (SWD/HES)

34.2.h Indigenous Education:

34.2.h.i Chair: Jim Parry-Hill (SUB)

34.2.h.ii Co-Chair: **NO NOMINATION**

34.2.i Professional Development:

34.2.i.i Chair: Alyssa Friesen (PLS)

34.2.i.ii Co-Chair: Moyra Valletly (JRW)

34.2.j Public Relations:

- 34.2.j.i Chair: Jonathan Cullen (NPC)
 - 34.2.j.ii Co-Chair: **NO NOMINATION**
- 34.2.k Social & Teacher Wellness:
 - 34.2.k.i Chair: **NO NOMINATION**
 - 34.2.k.ii Co-Chair: **NO NOMINATION**
- 34.2.l Workplace Safety & Health Liaison: Brenda Richer (NPC)
- 34.3 Third and Final Call for Nominations from the floor of AGM:
 - 34.3.a **MOTION:** That _____ (____) be nominated for the position of _____.
Nominated by: _____.
 - 34.3.b **MOTION:** That _____ (____) be nominated for the position of _____.
Nominated by: _____.
 - 34.3.c **MOTION:** That _____ (____) be nominated for the position of _____.
Nominated by: _____.
 - 34.3.d **MOTION:** That _____ (____) be nominated for the position of _____.
Nominated by: _____.
- 34.4 The following members were Nominated as of the third call for nominations:
 - 34.4.a _____ (____) for the position of _____.
 - 34.4.b _____ (____) for the position of _____.
 - 34.4.c _____ (____) for the position of _____.
 - 34.4.d _____ (____) for the position of _____.
- 34.5 The roster of uncontested nominees is accepted as acclaimed to the 2024-2025 GVTA Executive.
- 34.6 **Elections**
 - 34.6.a An election is needed for the role of _____, between _____ and _____.
 - 34.6.a.i Paper ballots in the room, Online voting on Teams
 - 34.6.a.ii _____ is declared the winner.
 - 34.6.b An election is needed for the role of _____, between _____ and _____.
 - 34.6.b.i Paper ballots in the room, Online voting on Teams
 - 34.6.b.ii _____ is declared the winner.
 - 34.6.c An election is needed for the role of _____, between _____ and _____.
 - 34.6.c.i Paper ballots in the room, Online voting on Teams
 - 34.6.c.ii _____ is declared the winner.
 - 34.6.d An election is needed for the role of _____, between _____ and _____.
 - 34.6.d.i Paper ballots in the room, Online voting on Teams
 - 34.6.d.ii _____ is declared the winner.
 - 34.6.e **MOTION:** To destroy the ballots. **MOVED/SECONDED:** _____ / _____. **CARRIED?**
- 34.7 **Appointments**
 - 34.7.a MTS Provincial Executive: Joel Swaan (PLS)
 - 34.7.b COSL Representative (Elected by Principals & Vice-Principals): Garret Brook (PRS), elected to a two-year term for 2025-2027
 - 34.7.c Schools/Administrative Units who are not represented on the executive are entitled to a Member-At-Large, elected by those they represent.
Schools/Administrative Units should seek to elect their representative as soon as possible. Schools/Administrative Units requiring a Member-at-Large:
 - 34.7.c.i Border Valley/Blumenfeld

34.7.c.ii Winkler Elementary

34.8 **Executive Concluding Terms:** With gratitude, we thank those who have served on the executive in 2024-25 who did not seek re-election for the 2025-26 year, or were not successful in their re-election bid:

34.8.a Erin Boschmann (SWD)

34.8.b Brandy Springer (JRW)

34.8.c Sarah Waldner (NPC)

34.8.d

34.8.e

35.0 **Next Annual General Meeting – Tuesday, May 26, 2026**

36.0 Prizes for the third round of prizes: _____, _____, _____, _____, & _____.

37.0 Adjournment: 5:___ pm.